

COMPANY REGISTRATION NUMBER 03851759

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE
FINANCIAL STATEMENTS
AND TRUSTEES' REPORT FOR THE YEAR ENDED
31 MARCH 2015**

Charity Number 1080926

MMA PARTNERSHIP LLP
Chartered Certified Accountants & Statutory Auditor
6 Bruce Grove
London
N17 6RA

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

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**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

MEMBERS OF THE BOARD AND PROFESSIONAL ADVISERS

Registered charity name	TURKISH CYPRIOT COMMUNITY ASSOCIATION
Charity number	1080926
Company registration number	03851759
Registered office	628-630 Green Lanes Haringey London N8 0SD
Trustees	Mrs Turkey Hadji-Filippou Mr Onur Ibrahim Mr Huseyin Osman Mr Mustafa Kadir Dr Mek Mehmet-Yesil Mr Mehmet Yenilmez Kemal Mrs Yeshim Seyhan Mr Hakki Sezer Tilki
Secretary	Dr Mek Mehmet-Yesil
Chief executive officer	Mr Erim Hassan, also known as Mr Erim Metto
Auditor	MMA Partnership LLP Chartered Certified Accountants & Statutory Auditor 6 Bruce Grove London N17 6RA
Bankers	The Co-Operative Bank Olympic House 6 Olympic Court Montford Street Salford M50 2QP
Solicitors	Wright Son & Pepper 9 Grays Inn Square London WC1R 5JF

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES

YEAR ENDED 31 MARCH 2015

The trustees, who are also directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2015.

REFERENCE AND ADMINISTRATIVE DETAILS

Reference and administrative details are shown in the schedule of members of the board and professional advisers on page 1 of the financial statements.

THE TRUSTEES

The trustees who served the charity during the period were as follows:

Mrs Turkey Hadji-Filippou

Mr Onur Ibrahim

Mr Mustafa Kadir

Mr Huseyin Osman

Dr Mek Mehmet-Yesil (Appointed 12 June 2014)

Mr Mehmet Yenilmez Kemal (Appointed 12 June 2014)

Mrs Yeshim Seyhan (Appointed 12 June 2014)

Mr Hakki Sezer Tilki (Appointed 12 June 2014)

Mrs Duran Husnu (Resigned 12 June 2014)

Mr Huseyin Osman (Resigned 12 June 2014)

Mrs Duran Husnu (Resigned 12 June 2014)

Ms Sencan Cubuk (Resigned 12 June 2014)

Ms Sencan Cubuk (Resigned 12 June 2014)

Mr Cagri Cosar (Resigned 12 June 2014)

Ms Gizem Utkan (Resigned 12 June 2014)

Mr Musafa Korel (Resigned 12 June 2014)

Mrs Turkey Hadji-Filippou (Resigned 12 June 2014)

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Turkish Cypriot Community Association (TCCA) is a company limited by guarantee governed by its Memorandum and Articles of Association dated 1 October 1999. It is a registered charity with the Charity Commission. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

Appointment of Trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and company law, content of the memorandum and articles of association, committee and decision making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to introduce an Away Day that would incorporate additional training, updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

Organisation

The Management Committee also known as the 'board of trustees' agrees overall strategy and policies for the charity. As previously mentioned the trustees are elected at the AGM by means of a step down and vote. One third of the members of the Management Committee retire from office and new elections are held. Following a period of office, any member of the Management Committee is eligible for re-election.

The elected Chairperson is responsible for ensuring implementation of these policies. Members also take part in the policy-making activity of the charity by passing resolutions at the Annual General Meeting. Responsibility for management matters is delegated to the Chief Executive, within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current roles are; Finance and Administration, Remuneration, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes available to the board as a whole. The Board of Trustees delegate operational and staffing matters to the Chairperson, who is accountable to the trustees for the overall organisation, management, staffing and for all financial and other procedures.

Trustees generally meet once a month but extra meetings are usually held in between when necessary to review strategy, policy and performance and to set the management plans and budgets. Sub-committees are formed for each project to supervise and advice for further development.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

Partnership work

TCCA works in partnership with ten local authorities. The Association hosts events, seminars and conferences with: Haringey Council, The Metropolitan Police, Health Authority, ADCA College, CAPA University, Barnet College, Voluntary Sectors Council and The London Fire Brigade as well as many other partner organisations. TCCA further provides support facilities for over 35 not-for-profit organisations.

Risk Management

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

The introduction of the Employment Project in 2010 allowed a full review of all our structures and has led to major changes in operations, in particular related to Risk Management. Care Quality Commission continues to assess ongoing operational risk that relate to quality, transparency, and risk management. More recently TCCA underwent a full independent risk audit that was carried out by Community Matters via their Visible and Pre-visible Audit which identified some key areas for improvements and these are being implemented.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

OBJECTIVES AND ACTIVITIES

The objects of the charity are:

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas.

- Provide a better quality of life through social care services,
- Creating employment and helping people regain independence
- Furthering the education and growth of our youth

Our day to day operations are mainly around fulfilling these aims by providing advice and information, social care, counselling, employment, physical well being, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members.

In all cases we ensure that the services are of high standards, needs-orientated and to the satisfaction of our clients.

One of our most important projects is Homecare which provides care for the Turkish and Greek speaking elders and the disabled people in London to avoid institutionalisation and isolation and enable them to lead independent lives.

We are committed to a high standard of care therefore we train our carers to be able to provide quality care efficiently and effectively.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community to those we have contact with and the TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

PUBLIC BENEFIT STATEMENT

In setting out the objectives and planning the activities, the Trustees have given careful consideration to complying with the duty in Section 17 of the Charities Act 2011 to have regard to the public benefit guidance published by the Charity Commission. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

ACHIEVEMENTS AND PERFORMANCE

This year the organisation has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards we also became a cache accredited training centre that boosts new and innovative bespoke training courses.

During this period we also were accredited by Your Value, pre-Visible and self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisations achievements TCCA was also awarded by its peers the CENTUS 2014 Charity of the year.

Major Changes

This year TCCA took the decision to appoint ELAS as our health and safety consultants and personnel consultants. This has proved invaluable in the development and has manifested in the introduction of a new staffing structure in particular related to staff contracts, which underwent a complete overhaul. ELAS also introduced a new computerised staff management system called Employment wise, this allow staff records to be maintained more efficiently and highlight any issues and helped in the development of over 200 new bespoke policies and procedures. Another key change was the introduction of the organisations pension scheme in line with workplace pension legislation.

TCCA boasts a number of projects that are listed as Featured Projects or Active Projects. The main difference between them is that Featured projects form the backbone of what TCCA does, delivers and are likely to remain projects for a number of years, whereas Active projects are normally based around activities for a set period. For the period of 2014/2015 TCCA delivered the following projects:

Homecare

Unlike other care agencies as we are a charity we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/screening, gentle exercise classes, access to Information Bulletin, signposting, support if in need of equipment, access to all our in-house training courses, and access to elders subsidised trips.

TCCA Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 60 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards an NVQ level 2 or 3 in health and social care.

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health and Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TCCA Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and well being of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

Training

This year TCCA became a CACHE Approved Training Centre, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Cultural Sensitive nutrition. Our learners received a QCF national recognised CACHE certification that is CQC compliant. Our qualifications are for those: new to care work, working as an experienced care worker in health and social care, volunteering in a similar setting or for those wanting to change their career pathway. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date.

Cyprus Kitchen

Our in-house restaurant continues to operate six days a week 52 weeks a year providing traditional Turkish Cypriot food at affordable prices, apart from its daily specials ranging from Bumbar through to Molahiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates its Cypriot Night and for a fraction of many other venues offers a full meze, with Kebabs being served as the main dish, live music, dancing and much much more, as the restaurant does not have a drinks license, users are welcomed to bring their own alcoholic drinks.

Cyprus Kitchen also supports the hiring of TCCA spaces by offering catering packages for parties, events as well as meetings and trainings. Cyprus Kitchen is also the home for the Luncheon club, a provision delivered through the joint collaboration with TCCA. The restaurant serves around 250 people per week. It is used as a place to have a low cost meal and a meeting venue or a place to have a taste of traditionally prepared Cypriot cuisine.

Room Bookings

TCCA continues to enhance the services it provides to the community through the hiring of its community spaces. TCCA manages a selection of community spaces, which can house a variety of groups. The venues are ideal for community, voluntary, statutory, commercial and resident groups.

In the year of 2014/2015 the range of affordable facilities generated interest and accommodated training sessions, meetings, conferences, parties and a multitude of events and activities.

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. Over the past 12 months TCCA has seen an increase in the number of groups utilise space at the centre. Some of our regular groups include: Londralia which work with using the internet to keep the Turkish Speaking community informed about issues of concern to them through to physical activities such as Zumba, Tai Chi and Taekwondo. TCCA is also proud to have host a number of key events within the community including the launch of the Golden Island Film Festival, the Bayram events for the Cyprus Islamic Association, the hustings for Turkish candidates for the general elections, the cocktail event for all elected councillors in the 2014 local elections, SOYAC in Maltepe University exhibition 2014, Cypriot Poetry Exhibition and a Turkish Cypriots and Canakkale event.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

In this financial year, TCCA Room Bookings has worked with over 62 organisations an increase of 20% which has allowed the association to generate increased revenue from room bookings and providing invaluable services to the local community. The majority of its room bookings have been via its flagship Haringey venue however TCCA has following re-decoration of Islington/Hackney venue began to use this to deliver much needed services to residents living in the London Borough of Hackney and Islington. TCCA remains committed to working with local partners to deliver a range of services that include homecare for the elderly and disabled members of our community as well as social, leisure, cultural and educational activities for the local community.

Homework Support Project

Supported by Children in Need, TCCA is working with 10 schools in five London boroughs identified with the highest concentration of Turkish and Kurdish young people, on a one year project to help improve achievement levels of under achieving children.

The program designed to help children by introducing their parents to initiatives that help them become more involved in their children's education, is facilitated by weekly sessions.

Parents are encouraged to attend the sessions with their children and to work in unison with the schools to become more aware of approaches that can be used to assist their children with their homework and their studies in general.

Advice

TCCA's Advice and Information project is still continuing to provide an Information & Advice Turkish Surgery Day from 9 am -12 noon once a week, on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents in Enfield who originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania. The beneficiaries consist of people who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages (including children and older people) and gender, and will include disabled people, individuals/families; refugees; gypsies/travellers; unemployed people who are all on low incomes, lacking qualifications, lack confidence and with poor integration skills. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 540 people have been signposted, helped and supported.

Legal Advice

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and continues to be successful.

Assessment Project

TCCA Assessment Project has now operated in its second year. This project serves the segment of the population that would be recognised as the forgotten sector, as their issues have no way of reaching decision makers. The project will re-dress these imbalances and apart from ensuring that beneficiaries are receiving correct information and advice are signposted to providers who can help them beyond the short term of the project.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

During its second year the project supported 19 beneficiaries.

Luncheon Club

Our luncheon club is available for the Cypriot elderly community every Tuesday and Wednesday from 11am onwards. We offer subsidised lunch prepared in a traditional Cypriot way. Lunch is followed by bingo, cards, socialising and an opportunity to find new friends. Every week without fail over 20 people attend. During key festivals the number rises to over 60 with 85 attending our Christmas/New Year event.

Internship and Apprentice programs

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning experience that challenges, excites and inspires students.

Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree.

All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production and Media & Marketing. Over the past 12 months TCCA has welcomed 24 students to the centre.

Bulletin

TCCA continues to print its highly successful Bulletin. The publication remains core to TCCA activities and during the past 12 months the size of the publication has enlarged from 16 pages to 20 pages reflecting the level of interest in its content which remains informative, key to issues of concern to the community and promotes the services relevant to the community at the time of publication.

Others

Apart from the above listed projects TCCA continues to work with various partners including the Metropolitan Police, Care Quality Group, North Middlesex Hospital, St Anns Hospital, various local authorities, Environmental Agency, London Fire Brigade, Voluntary Sector Council, and Race Equality Council

FINANCIAL REVIEW

The total incoming resources during the year under review were £1,245,056 compared to £1,216,686 for the previous year due to an increase in homecare services income. The total resources expended during the year were £1,152,874 compared to £1,139,030 in the previous year, an increase of £13,844 mainly as a result of the increases in carer wage costs and subcontractor carer costs.

Trustees indemnity insurance cover is in force until October 2015.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

Reserves Policy

The trustees have forecast the level of free reserves (that is those funds not tied up in fixed assets, and designated and restricted funds) the charity will require to sustain its operations over the forthcoming year. The trustees consider that the appropriate level of free reserves at 31 March 2015 should be £285,000. The actual free reserves at 31st March 2015 were £495,121, which is £210,121 in excess of the required level.

PLANS FOR FUTURE PERIODS

The TCCA has enjoyed steady and stable growth in the past 2 years. We plan to continue this trend with the same processes of managing costs, finding efficiencies and growing the breadth and depth of services. This year agreement was reached in relation to amendment and update of our Memorandum and Articles for Association and will be presented to our next AGM for ratification.

After successful negotiations with CAPA and Essex University TCCA hope that it will be able to grow our internship programme. Our interns currently work for up to four months on appraisal all of TCCA systems, procedures, governing document and platform the services that TCCA offers to the wider world. We hope to create more vacancies and offer longer-term placements for our interns.

Operationally TCCA will continue to recognise the needs of our community and then move towards supporting those requirements. The main services we are looking into for the next period are special care and identification of dementia, basic foot care and further extending our ability to support lonely and vulnerable people.

We have started to operate a basic advice service from our second building at 117 Green Lanes. In the coming year we will extend our home care services and offer additional care services to the Hackney borough using this location as our base. We have also formulated new and innovative projects that will begin in financial year 2015/2016, these include Peoples Health Champions working with CCG, Turkish Health Event including health screening for over 200 Turkish speakers planned for early 2016, Employment Advice workshops, Haringey Health Initiative, Our televised Health Slot, our environmental project and a planned cultural exchange initiative working with groups in Cyprus and Turkey.

TRUSTEES' RESPONSIBILITIES STATEMENT

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and regulations.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

TRUSTEES' RESPONSIBILITIES STATEMENT *(continued)*

Company law requires the trustees to prepare financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and the income and expenditure of the charity for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITOR

MMA Partnership LLP offer themselves for reappointment as auditors in accordance with the provisions of the Charities Act 2011.

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as each trustee is aware, there is no relevant audit information of which the charity's auditor is unaware; and
- each trustee has taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

REPORT OF THE TRUSTEES *(continued)*

YEAR ENDED 31 MARCH 2015

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Registered office:
628-630 Green Lanes
Haringey
London
N8 0SD

Signed by order of the trustees



.....
Dr Mek Mehmet-Yesil
Charity Secretary

29 January 2016

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF
TURKISH CYPRIOT COMMUNITY ASSOCIATION**

YEAR ENDED 31 MARCH 2015

We have audited the financial statements of Turkish Cypriot Community Association for the year ended 31 March 2015 on pages 15 to 26. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard for Smaller Entities (effective April 2008) (United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities).

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITOR

As explained more fully in the Report of the Trustees, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

SCOPE OF THE AUDIT OF THE FINANCIAL STATEMENTS

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Report of the Trustees to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF
TURKISH CYPRIOT COMMUNITY ASSOCIATION *(continued)***

YEAR ENDED 31 MARCH 2015

OPINION ON FINANCIAL STATEMENTS

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2015 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to Smaller Entities; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Report of the Trustees.



MMA PARTNERSHIP LLP
Chartered Certified Accountants
& Statutory Auditor

6 Bruce Grove
London
N17 6RA

29 January 2016

MMA Partnership LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING THE
INCOME AND EXPENDITURE ACCOUNT)**

YEAR ENDED 31 MARCH 2015

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
INCOMING RESOURCES					
Incoming resources from generating funds:					
Voluntary income	2	–	14,302	14,302	12,046
Activities for generating funds	3	22,070	–	22,070	22,668
Investment income	4	177	–	177	139
Incoming resources from charitable activities	5	<u>1,208,507</u>	<u>–</u>	<u>1,208,507</u>	<u>1,181,833</u>
TOTAL INCOMING RESOURCES		<u>1,230,754</u>	<u>14,302</u>	<u>1,245,056</u>	<u>1,216,686</u>
RESOURCES EXPENDED					
Charitable activities	6/7	(1,131,478)	(15,096)	(1,146,574)	(1,132,730)
Governance costs	8	<u>(6,300)</u>	<u>–</u>	<u>(6,300)</u>	<u>(6,300)</u>
TOTAL RESOURCES EXPENDED		<u>(1,137,778)</u>	<u>(15,096)</u>	<u>(1,152,874)</u>	<u>(1,139,030)</u>
NET INCOMING RESOURCES FOR THE YEAR/NET INCOME FOR THE YEAR					
	9	92,976	(794)	92,182	77,656
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>583,985</u>	<u>794</u>	<u>584,779</u>	<u>507,123</u>
TOTAL FUNDS CARRIED FORWARD		<u>676,961</u>	<u>–</u>	<u>676,961</u>	<u>584,779</u>

The Statement of Financial Activities includes all gains and losses in the year and therefore a statement of total recognised gains and losses has not been prepared.

All of the above amounts relate to continuing activities.

The notes on pages 18 to 26 form part of these financial statements.

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET

31 MARCH 2015

	Note	2015 £	£	2014 £	£
FIXED ASSETS					
Tangible assets	12		181,840		197,486
CURRENT ASSETS					
Debtors	13	446,481		336,846	
Cash at bank and in hand		<u>146,215</u>		<u>142,291</u>	
		592,696		479,137	
CREDITORS: Amounts falling due within one year	14	<u>(97,575)</u>		<u>(91,844)</u>	
NET CURRENT ASSETS			495,121		387,293
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>676,961</u>		<u>584,779</u>
NET ASSETS			<u>676,961</u>		<u>584,779</u>
FUNDS					
Restricted income funds	16		–		794
Unrestricted income funds	17		<u>676,961</u>		<u>583,985</u>
TOTAL FUNDS			<u>676,961</u>		<u>584,779</u>

For the year ended 31 March 2015 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies but as this company is a charity, it is subject to audit under the Charities Act 2011.

Trustees' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The Balance sheet continues on the following page.

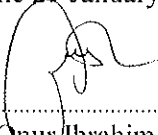
The notes on pages 18 to 26 form part of these financial statements.

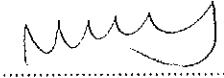
**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

BALANCE SHEET *(continued)*

31 MARCH 2015

These financial statements were approved by the members of the committee and authorised for issue on the 29 January 2016 and are signed on their behalf by:


.....
Mr Onur Ibrahim


.....
Dr Mek Mehmet-Yesil

Company Registration Number: 03851759
Charity Number: 1080926

The notes on pages 18 to 26 form part of these financial statements.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES

Basis of accounting

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008), and the requirements of the Statement of Recommended Practice 'Accounting and Reporting by Charities' issued in March 2005 (SORP 2005).

Grants and other income

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- voluntary income is received by way of grants and is included in full in the statement of financial activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
- investment income is included when receivable.
- incoming resources from charitable trading activity are accounted for when earned.
- incoming resources from grants, where related to performance are accounted for as the charity earns the right to consideration by its performance.

Fund accounting

Funds held by the charity are either:

- Unrestricted general funds - these are which can be used in accordance with the charitable objects at the discretion of the trustees.
- Designated funds - these are funds set aside by the trustees out of unrestricted general funds for specific future purposes or projects.
- Restricted funds - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

TURKISH CYPRIOT COMMUNITY ASSOCIATION COMPANY LIMITED BY GUARANTEE

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

1. ACCOUNTING POLICIES *(continued)*

Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.
- All costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis.
- Support costs are those which provide indirect support to the main activities of the charity and are allocated the basis on incoming resources generated.

Fixed assets

All tangible fixed assets costing more than £500 are capitalised and included at cost.

Depreciation

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Freehold property	-	50 years on a straight line basis
Equipment	-	25% p.a. on reducing balance
Leasehold property -		Over the period of the lease

Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

2. VOLUNTARY INCOME

	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Grants receivable			
BBC Children In Need Appeal	9,936	9,936	–
The Hampstead Wells and Campden Trust	500	500	996
Big Lottery Fund	–	–	9,928
Tottenham Active	1,122	1,122	1,122
First 4 Skills	1,500	1,500	–
Together North London	1,244	1,244	–
	<u>14,302</u>	<u>14,302</u>	<u>12,046</u>

3. INCOMING RESOURCES FROM ACTIVITIES FOR GENERATING FUNDS

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Conference and room hire	<u>22,070</u>	<u>22,070</u>	<u>22,668</u>

4. INVESTMENT INCOME

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Bank interest receivable	<u>177</u>	<u>177</u>	<u>139</u>

5. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Homecare services income	<u>1,208,507</u>	<u>1,208,507</u>	<u>1,181,833</u>

6. COSTS OF CHARITABLE ACTIVITIES BY FUND TYPE

	Unrestricted Funds £	Restricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Homecare services	1,127,878	15,096	1,142,974	1,086,331
Advice surgery	3,600	–	3,600	3,600
Support costs	–	–	–	42,799
	<u>1,131,478</u>	<u>15,096</u>	<u>1,146,574</u>	<u>1,132,730</u>

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

7. COSTS OF CHARITABLE ACTIVITIES BY ACTIVITY TYPE

	Activities undertaken directly £	Total Funds 2015 £	Total Funds 2014 £
Homecare services	1,142,974	1,142,974	1,129,130
Advice surgery	3,600	3,600	3,600
	<u>1,146,574</u>	<u>1,146,574</u>	<u>1,132,730</u>

8. GOVERNANCE COSTS

	Unrestricted Funds £	Total Funds 2015 £	Total Funds 2014 £
Accountancy fees	2,550	2,550	2,550
Audit fees	3,750	3,750	3,750
	<u>6,300</u>	<u>6,300</u>	<u>6,300</u>

9. NET INCOMING RESOURCES FOR THE YEAR

This is stated after charging:

	2015 £	2014 £
Staff pension contributions	703	—
Depreciation	15,646	16,317
Auditors' fees	3,750	3,750
Operating lease costs: - Land and buildings	<u>16,670</u>	<u>16,670</u>

10. STAFF COSTS AND EMOLUMENTS

Total staff costs were as follows:

	2015 £	2014 £
Wages and salaries	785,521	766,860
Social security costs	61,826	54,553
Other pension costs	703	—
	<u>848,050</u>	<u>821,413</u>

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

10. STAFF COSTS AND EMOLUMENTS *(continued)*

Particulars of employees:

The average number of employees during the year, calculated on the basis of full-time equivalents, was as follows:

	2015	2014
	No	No
Number of administrative staff	8	7
Number of homecare staff	41	40
	<u>49</u>	<u>47</u>

The total number employed by headcount was 56 (2014 - 55).

No employee received remuneration of more than £60,000 during the year (2014 - Nil).

The trustees were not paid or reimbursed for expenses during the year.

11. TAXATION

All of the charity's income is applied for charitable purposes and therefore the charity is exempt from corporation tax.

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

12. TANGIBLE FIXED ASSETS

	Freehold property £	Equipment £	Leasehold Property £	Total £
COST				
At 1 April 2014 and 31 March 2015	<u>111,545</u>	<u>109,662</u>	<u>224,378</u>	<u>445,585</u>
DEPRECIATION				
At 1 April 2014	20,608	101,604	125,887	248,099
Charge for the year	<u>1,814</u>	<u>2,015</u>	<u>11,817</u>	<u>15,646</u>
At 31 March 2015	<u>22,422</u>	<u>103,619</u>	<u>137,704</u>	<u>263,745</u>
NET BOOK VALUE				
At 31 March 2015	<u>89,123</u>	<u>6,043</u>	<u>86,674</u>	<u>181,840</u>
At 31 March 2014	<u>90,937</u>	<u>8,058</u>	<u>98,491</u>	<u>197,486</u>

At the balance sheet date the freehold property at 117 Green Lanes, London N16 9DA is registered at Land Registry in the name of former trustees. The current trustees are taking legal measures to transfer the legal title of this property into the name of the charitable company.

The leasehold property is held on a short lease.

No depreciation is provided on the £22,000 cost of a freehold property acquired in 2010 as the asset is in a development still in the course of construction.

13. DEBTORS

	2015 £	2014 £
Trade debtors	433,244	318,966
Other debtors	13,237	11,250
Prepayments	—	6,630
	<u>446,481</u>	<u>336,846</u>

14. CREDITORS: Amounts falling due within one year

	2015 £	2014 £
Trade creditors	8,445	5,298
PAYE and social security	12,123	—
Other creditors	77,007	86,546
	<u>97,575</u>	<u>91,844</u>

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

15. COMMITMENTS UNDER OPERATING LEASES

At 31 March 2015 the charity had annual commitments under non-cancellable operating leases as set out below.

	Land and buildings	
	2015	2014
	£	£
Operating leases which expire:		
After more than 5 years	<u>16,670</u>	<u>16,670</u>

16. RESTRICTED INCOME FUNDS

	Balance at 1 Apr 2014	Incoming resources	Outgoing resources	Balance at 31 Mar 2015
	£	£	£	£
The Hampstead Wells & Campden Trust	-	500	(500)	-
BBC Children In Need	-	9,936	(9,936)	-
Tottenham Active	794	1,122	(1,916)	-
First 4 Skills	-	1,500	(1,500)	-
Together North London	-	1,244	(1,244)	-
	<u>794</u>	<u>14,302</u>	<u>(15,096)</u>	<u>-</u>

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

16. RESTRICTED INCOME FUNDS *(continued)*

BBC Children In Need - Homework Support

This fund is in place to help Turkish Speaking children better develop homeworking skills who are aged 6-10 years of age. The fund also aims to help encourage parental involvement with the children's homework.

The Hampstead Wells and Campden Trust - Outreach

The grant help fund Outreach assessments of elderly and disabled housebound Turkish Speakers.

Big Lottery Fund - Haringey Information Platform

The fund helps support the development of a TCCA website, servicing of the organisation quarterly Bulletin and staffing that supports the dissemination of information related to TCCA services.

Tottenham Active - Sport and Physical Activity Project The fund supported Taekwondo, Zumba, Table Tennis and Tai Chi classes over a three month period. The overall aim of the fund was to get more people in Haringey actively involved in physical activities.

First 4 Skills - Apprentice

The fund was solely in place to help part fund the placement of one officer who was recruited under the UK Apprentice Scheme.

Together North London - Young

The fund supported young people becoming involved in their local community, one aspect of the project was the use of theatre/film/dance that allowed young people to re-engage.

17. UNRESTRICTED INCOME FUNDS

	Balance at 1 Apr 2014 £	Incoming resources £	Outgoing resources £	Balance at 31 Mar 2015 £
General Funds	<u>583,985</u>	<u>1,230,754</u>	<u>(1,137,778)</u>	<u>676,961</u>

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible fixed assets £	Net current assets £	Total £
Unrestricted Income Funds	<u>181,840</u>	<u>495,121</u>	<u>676,961</u>
Total Funds	<u>181,840</u>	<u>495,121</u>	<u>676,961</u>

**TURKISH CYPRIOT COMMUNITY ASSOCIATION
COMPANY LIMITED BY GUARANTEE**

NOTES TO THE FINANCIAL STATEMENTS

YEAR ENDED 31 MARCH 2015

19. RELATED PARTY TRANSACTIONS

Mr E.Hassan, also known as Mr. E. Metto, who is the Chief Executive Officer, is the sole proprietor of a business named Metto Consultancy, and during the year to 31 March 2015 received consultancy fees from the company of £Nil (2014 - £9,127).

20. COMPANY LIMITED BY GUARANTEE

The charity is a company limited by guarantee and therefore has no share capital. The liability of each member in the event of winding up is limited to the maximum of £10.