

REGISTERED COMPANY NUMBER: 03851759 (England and Wales)

REGISTERED CHARITY NUMBER: 1080926

**Report of the Trustees and
Audited Financial Statements for the Year Ended
31 March 2018
for**

**Turkish Cypriot Community Association
(A Company Limited by Guarantee)**

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Turkish Cypriot Community Association

**Contents of the Financial Statements
for the year ended 31 March 2018**

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Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2018. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The objects of the charity are:

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs

The services we provide all focus on one or more of three areas.

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

Significant activities

Our day to day operations are mainly around fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our inhouse training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

Public benefit

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Achievement and performance

Charitable activities

ACHIEVEMENTS AND PERFORMANCE

This year the organisation has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

During this period we also were accredited by Your Value, pre-Visible and self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA was also awarded by its peers by achieving the CENTUS shortlist of top not for profit organisation in the UK.

Major Changes

In respect of staff, Citation (employment consultants) have taken over from ELAS as our health and safety / personnel consultants. They have reviewed our contracts and mechanisms for recruitment. They service all legalities in terms of ensuring that we are staff compliant.

This year payroll has come in house, and pensions remain with NOW pensions. All policies and procedures have been once again reviewed (TCCA boosts 203 bespoke policies and procedures) and are available via disk or online. This year for the first time in over a decade we are moving to new auditors, following the resignation of Mistry Brothers as our auditors, our trustees appointed Altan and co to deliver this year's accounts.

Possibly the largest change to TCCA has been in relation to a major refurbishment of the ground floor that have incorporated: re-decoration of our hall, enlarging of our restaurant space, creating new enlarged toilet space, purchase of new tables/chairs and ensuring it is client friendly. We have started to use new technology in a new way and have introduced electronic monitoring to the care team and a new room bookings system that is extremely client friendly.

During this financial year our projects have been as follows:

Homecare

Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to all our in-house training courses, and access to elders subsidised trips.

TC Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 65 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Achievement and performance

Charitable activities

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health and Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

Training

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition.

Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused around staff who are new to care industry, however we do provide refresher courses for those working as an experienced carer.

We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date.

Cyprus House

Our in-house restaurant continues to operate six days a week 52 weeks a year providing traditional Turkish Cypriot food at affordable prices; apart from its daily specials ranging from Bumbar through to Molahiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Friday/Saturday the restaurant operates its Cypriot Night, this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more. The restaurant also holds a drink license. This year the restaurant received the accolade of best Turkish restaurant on Green Lanes. Cyprus House maintains its five-star hygiene rating.

Cyprus Kitchen also supports the hiring of TCCA spaces by offering catering packages for parties, events as well as meetings and trainings. Cyprus Kitchen is also the home for the Luncheon club, a provision delivered through the joint collaboration with TCCA. Around 250 people use Cyprus Kitchen a week as place to have a low cost meal, meeting venue or a place to have a taste of traditionally prepared Cypriot cuisine, at a fraction of normal restaurant prices.

Room Bookings

TCCA continues to enhance the services it provides to the community through the hiring of its community spaces. TCCA manages a selection of community spaces, which can house a variety of organisations. The venues are ideal for community, voluntary, statutory, commercial and resident groups.

During 2017, TCCAs hall underwent major changes incorporating, completely new hall curtains, full air conditioning, this appeals to potential hirers who are interested in small weddings, engagements, traditional cultural celebrations, training sessions, meetings, conferences and a multitude of events and activities.

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Achievement and performance

Charitable activities

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. Over the past 12 months TCCA has seen a continued increase in the number of groups utilising the space at the centre which in March 2018 peaked at 62.

Festival

TCCA has taken the mantle of organising a community festival that showcases Turkish Cypriot heritage culture and the arts. The festival will be held in June 2018. The festival will attract in the region of 15,000 people and will lead to other events being arranged periodically.

Heath Project

TCCA is still working with the Clinical Heath Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of heath provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP.

Health Screen

During the past 12 months TCCA has held four separate health screen events, supporting health checks of 52 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heart Beat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life threatening illnesses.

Advice

TCCA's Advice and Information project is still continuing to provide an Information & Advice Turkish Surgery Day from 9 am -12 noon once a week, on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents in Enfield who originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 540 people have been signposted, helped and supported.

Legal Advice

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and communities to be successful.

Luncheon Club

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Achievement and performance

Charitable activities

Our luncheon club is available for the Cypriot elderly community every Tuesday, Wednesday and Thursday from 11am onwards. We offer subsidised lunch prepared in a traditional Cypriot way. Lunch is followed by bingo, cards, socialising and an opportunity to find new friends. Every week without fail over 20 people attend. During key festivals the number rises to over 60 with 85 attending our Christmas / New Year event.

Internship and Apprenticeship programs

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students.

Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree.

All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production and Media & Marketing. Over the past 12 months TCCA has welcomed 12 students to the centre.

Partnership work

TCCA works in partnership with ten local authorities, four health authorities, two voluntary local umbrella associations. The Association hosts events, seminars and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations.

During this period TCCA in partnership with Turkish Community Football Federation, K?br?sl? Sanatç?lar Platformu, Sheikh Nazim Sufi Centre, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, which in turn, is due to deliver the 2018 Turkish Cypriot Arts and Cultural Festival.

Others

Apart from the above listed projects TCCA continues to work with various partners including the Metropolitan Police, Care Quality Group, North Middlesex Hospital, Tax Support for the elderly, St Anns Hospital, various local authorities, Environmental Agency, London Fire Brigade, Voluntary Sector Council, and Race Equality Council

Principal risks and uncertainties

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charities activities
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status

Financial and risk management objectives and policies

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Financial and risk management objectives and policies

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

Future plans

The TCCA has enjoyed steady and stable growth. We plan to continue this trend with the same processes of managing costs, finding efficiencies and growing the breadth and depth of services. Project wise we will be focusing on:

INTERNATIONAL SYMPOSIUM 2019

In the next year, we plan on organising our second International Symposium for Turkish Cypriots in the diaspora to discuss and be involved in Cyprus issues. The intent of this event will be to expand on this year's event. Sub-groups will be encouraged to form in separate organisations to ensure that specific subjects such as a federal resolution, military service, women's rights, LGBT rights and a range of other politics, arts and culture are explored in depth. There will then be a main symposium where these sub-groups and others come together to discuss and debate, to create a voice for the Turkish-Cypriot diaspora and their involvement in Cyprus politics.

2019 TURKISH CYPRIOT WEEKEND FESTIVAL

Our 2019 Festival is planned as a 3 day Weekend festival. This will kick off on a Friday afternoon until Sunday evening. This year's festival was a great success, the atmosphere was fantastic, the food was excellent and the music was great and we hope to expand on this success further in our plans for a 3 day event. Festivals within our Turkish Cypriot community are very important, they remind us of our culture, arts, customs and traditions. The younger generation get inspired by such events as it gives them the opportunity to learn about their roots. All income from this will be channelled into the "Turkish Cypriot Trust UK" and will be solely used for charitable purposes.

117 GREEN LANES RENOVATIONS

Following investment into our Cyprus House restaurant between 2017-18, TCCA has now turned its eye to renovations of 117 Green Lanes, the building has remained partly used for the past five years. However TCCA is now moving to renovation of the upper levels into flats, which will give the organisation additional funds. The basement will be used for storage and ground floor for much for TCCA projects, including the proposed TV Studio.

SOCIAL MEDIA

Within the next year we plan on expanding our approach to social media. With the way in which the world is currently changing, we recognise that the TCCA must also adapt. Throughout the past four decades, we have changed with the times and yet again, we hope to update our connection with the community by revamping our Instagram, Twitter and Facebook pages.

HERITAGE PROJECT

The Heritage Project is currently in the research and development stage. This endeavour will be the largest of its kind, attempting to document, archive, preserve and exhibit photographs of people from all corners of the Turkish-Cypriot community. With the involvement of many organisations, and the endorsement of many key figures within the community, we look forward to working on this historic project. The last heritage project resulted in an exhibition, film and book - which is still celebrated today. We are hopeful that this time around it will be on an even larger scale and can represent the entirety of the community.

DEDICATED DAY PROJECTS

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRATEGIC REPORT

TCCA is a centre for all members of our community and as such we have been working on a concept called DEDICATED. This means that activities on a certain day are dedicated to a segment of our community. At the moment we are considering allocating days to for women, the young, the elderly, those interested in the arts and those interested in physical activities. We hope that this will in place by March 2019.

TV CHANNEL

TCCA is leading an initiative that will within months lead to the launch of new community TV station. The focus of the channel will be to create a platform for Turkish Cypriots living outside of Cyprus to debate issues for the wider audience. We are keen that this platform remains away from political influence and remains unbiased. We expect the TV channel to be launched by spring 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a company limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee, currently there is no membership fee.

Recruitment and appointment of new trustees

Appointment of Trustees

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

Trustee Induction and Training

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and company law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked

Turkish Cypriot Community Association

Report of the Trustees for the year ended 31 March 2018

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are; Finance and Administration, Festival, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service level agreement with Employment Liaison Advisory Service (ELAS) to July 2017 and Citation from July 2017.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03851759 (England and Wales)

Registered Charity number

1080926

Registered office

628-630 Green Lanes

Harringey

London

N8 0SD

Trustees

| | | |
|----------------------|-----------------|--------------------|
| Mr N Enver | Businessman | - appointed 1/5/17 |
| Mrs T Hadji-Filippou | Council Manager | |
| Mr O T Ibrahim | Director | - resigned 1/5/17 |
| Mr M Korel | Charity Worker | - appointed 1/5/17 |
| | | - resigned 20/9/18 |
| Dr M Mehmet-Yesil | Doctor | - resigned 18/5/17 |
| Mr Y Ismailoglu | Trustee | - appointed 1/3/18 |
| Mr S Fuat | Trustee | - appointed 1/3/18 |
| Mr I Karamustafa | Trustee | - appointed 1/3/18 |
| Mr O Ercan | Trustee | - appointed 1/3/18 |
| Mrs B Karaman Naci | Trustee | - appointed 1/3/18 |

Turkish Cypriot Community Association

**Report of the Trustees
for the year ended 31 March 2018**

REFERENCE AND ADMINISTRATIVE DETAILS

Company Secretary

Auditors

Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

STATEMENT OF TRUSTEES RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

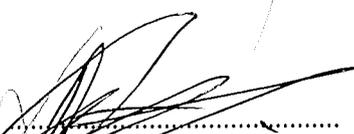
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 17/02/18 and signed on the board's behalf by:


.....
Mr N Enver - Trustee

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

Report of the Independent Auditors to the Members of Turkish Cypriot Community Association

Opinion on other matters prescribed by the Companies Act 2006

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Report of the Independent Auditors to the Members of
Turkish Cypriot Community Association**



Altan Kemal ACA FCCA (Senior Statutory Auditor)
for and on behalf of Alton & Co
Chartered Accountants
& Statutory Auditors
239-241 Kennington Lane
London
SE11 5QU

Date:19/12/18.....

Turkish Cypriot Community Association

**Statement of Financial Activities
for the year ended 31 March 2018**

| | | Unrestricted fund £ | Restricted fund £ | 2018 Total funds £ | 2017 Total funds £ |
|--|-------|---------------------------|-------------------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| INCOME AND ENDOWMENTS FROM | | | | | |
| Donations and legacies | 2 | 1,484 | - | 1,484 | 18,777 |
| Other trading activities | 3 | 1,274,939 | - | 1,274,939 | 1,259,081 |
| Investment income | 4 | 48,548 | - | 48,548 | 46,237 |
| Other income | | 1,479 | - | 1,479 | - |
| Total | | 1,326,450 | - | 1,326,450 | 1,324,095 |
| EXPENDITURE ON | | | | | |
| Charitable activities | 5 | | | | |
| Trips for the elderly | | - | - | - | 925 |
| Ward grant budget | | 2,186 | - | 2,186 | - |
| Old peoples project | | 3,733 | - | 3,733 | - |
| Other | | 1,318,873 | - | 1,318,873 | 1,276,089 |
| Total | | 1,324,792 | - | 1,324,792 | 1,277,014 |
| NET INCOME | | 1,658 | - | 1,658 | 47,081 |
| RECONCILIATION OF FUNDS | | | | | |
| Total funds brought forward | | 739,358 | - | 739,358 | 692,277 |
| TOTAL FUNDS CARRIED FORWARD | | 741,016 | - | 741,016 | 739,358 |

The notes form part of these financial statements

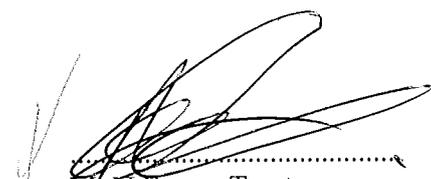
Turkish Cypriot Community Association

**Statement of Financial Position
At 31 March 2018**

| | | Unrestricted fund £ | Restricted fund £ | 2018 Total funds £ | 2017 Total funds £ |
|--|-------|---------------------------|-------------------------|-----------------------------|-----------------------------|
| | Notes | | | | |
| FIXED ASSETS | | | | | |
| Tangible assets | 12 | 163,235 | - | 163,235 | 180,646 |
| CURRENT ASSETS | | | | | |
| Debtors | 13 | 405,520 | - | 405,520 | 338,838 |
| Cash at bank and in hand | | 293,277 | - | 293,277 | 336,641 |
| | | <u>698,797</u> | - | <u>698,797</u> | <u>675,479</u> |
| CREDITORS | | | | | |
| Amounts falling due within one year | 14 | (121,016) | - | (121,016) | (116,767) |
| NET CURRENT ASSETS | | <u>577,781</u> | - | <u>577,781</u> | <u>558,712</u> |
| TOTAL ASSETS LESS CURRENT LIABILITIES | | <u>741,016</u> | - | <u>741,016</u> | <u>739,358</u> |
| NET ASSETS | | <u><u>741,016</u></u> | - | <u><u>741,016</u></u> | <u><u>739,358</u></u> |
| FUNDS | 15 | | | | |
| Unrestricted funds | | | | <u>741,016</u> | <u>739,358</u> |
| TOTAL FUNDS | | | | <u><u>741,016</u></u> | <u><u>739,358</u></u> |

The financial statements were approved by the Board of Trustees on 17/12/18 and were signed on its behalf by:


.....
Mrs T Hadji-Filippou -Trustee


.....
Mr N Enver -Trustee

The notes form part of these financial statements

Turkish Cypriot Community Association

**Statement of Cash Flows
for the year ended 31 March 2018**

| | Notes | 2018 £ | 2017 £ |
|---|-------|-----------------------|-----------------------|
| Cash flows from operating activities: | | | |
| Cash generated from operations | 1 | (37,701) | 205,439 |
| | | <u>(37,701)</u> | <u>205,439</u> |
| Net cash provided by (used in) operating activities | | <u>(37,701)</u> | <u>205,439</u> |
| | | | |
| Cash flows from investing activities: | | | |
| Purchase of tangible fixed assets | | (5,663) | (36,452) |
| Interest received | | - | 163 |
| | | <u>(5,663)</u> | <u>(36,289)</u> |
| Net cash provided by (used in) investing activities | | <u>(5,663)</u> | <u>(36,289)</u> |
| | | | |
| Change in cash and cash equivalents in the reporting period | | <u>(43,364)</u> | <u>169,150</u> |
| Cash and cash equivalents at the beginning of the reporting period | | <u>336,641</u> | <u>167,491</u> |
| Cash and cash equivalents at the end of the reporting period | | <u><u>293,277</u></u> | <u><u>336,641</u></u> |

The notes form part of these financial statements

Turkish Cypriot Community Association

**Notes to the Statement of Cash Flows
for the year ended 31 March 2018**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

| | 2018 | 2017 |
|---|-----------------|----------------|
| | £ | £ |
| Net income for the reporting period (as per the statement of financial activities) | 1,658 | 47,081 |
| Adjustments for: | | |
| Depreciation charges | 23,074 | 26,148 |
| Interest received | - | (163) |
| (Increase)/decrease in debtors | (66,682) | 119,986 |
| Increase in creditors | 4,249 | 12,387 |
| | <hr/> | <hr/> |
| Net cash provided by (used in) operating activities | (37,701) | 205,439 |
| | <hr/> <hr/> | <hr/> <hr/> |

Turkish Cypriot Community Association

Notes to the Financial Statements for the year ended 31 March 2018

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Allocation and apportionment of costs

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

| | |
|-------------------|--|
| Freehold property | - 2% on cost |
| Short leasehold | - straight line over the life of the lease |

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

1. ACCOUNTING POLICIES - continued

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

| | 2018 | 2017 |
|--------|--------------|---------------|
| | £ | £ |
| Grants | 1,484 | 18,777 |
| | <u>1,484</u> | <u>18,777</u> |

Grants received, included in the above, are as follows:

| | 2018 | 2017 |
|--|--------------|---------------|
| | £ | £ |
| Haringey Clinical Commissioning Group - Health Screening for the Elderly | - | 1,845 |
| The Hampsted Wells and Campden Trust - Trips for the elderly | - | 2,490 |
| The Hampsted Wells and Campden Letts - Local exchange trading scheme | - | 2,650 |
| One20 T/A Time bank - Support learning of English as a second language | - | 2,202 |
| Awards For All - Computer purchase and training | - | 9,590 |
| All other grants | 1,482 | - |
| Other grants | 2 | - |
| | <u>1,484</u> | <u>18,777</u> |

3. OTHER TRADING ACTIVITIES

| | 2018 | 2017 |
|---------------|------------------|------------------|
| | £ | £ |
| Income - care | 1,274,939 | 1,259,081 |
| | <u>1,274,939</u> | <u>1,259,081</u> |

4. INVESTMENT INCOME

| | 2018 | 2017 |
|-------------------------------|---------------|---------------|
| | £ | £ |
| Restaurant hire | 17,250 | 14,833 |
| Office room hire | 31,298 | 31,241 |
| Interest receivable - trading | - | 163 |
| | <u>48,548</u> | <u>46,237</u> |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

5. CHARITABLE ACTIVITIES COSTS

| | Support costs (See note 7) £ | Totals £ |
|---------------------|------------------------------------|-------------|
| Ward grant budget | 2,186 | 2,186 |
| Old peoples project | 3,733 | 3,733 |
| | 5,919 | 5,919 |
| | 5,919 | 5,919 |

6. GRANTS PAYABLE

| | 2018 £ | 2017 £ |
|-----------------------|-----------|-----------|
| Trips for the elderly | - | 925 |
| | - | 925 |
| | - | 925 |

7. SUPPORT COSTS

| | Management £ | Finance £ | Governance costs £ | Totals £ |
|--------------------------|-----------------|--------------|--------------------------|-------------|
| Other resources expended | 1,311,613 | 60 | 7,200 | 1,318,873 |
| Ward grant budget | 2,186 | - | - | 2,186 |
| Old peoples project | 3,733 | - | - | 3,733 |
| | 1,317,532 | 60 | 7,200 | 1,324,792 |
| | 1,317,532 | 60 | 7,200 | 1,324,792 |

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

| | 2018 £ | 2017 £ |
|---|-----------|-----------|
| Auditors' remuneration | 4,200 | 4,000 |
| Auditors' remuneration for non audit work | 3,000 | 2,313 |
| Depreciation - owned assets | 23,074 | 24,440 |
| Other operating leases | - | 5 |
| | 40,274 | 30,762 |
| | 40,274 | 30,762 |

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2018 nor for the year ended 31 March 2017.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2018 nor for the year ended 31 March 2017.

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

10. STAFF COSTS

| | 2018 | 2017 |
|-----------------------|---------|---------|
| | £ | £ |
| Wages and salaries | 906,984 | 885,554 |
| Social security costs | 74,150 | 69,099 |
| Other pension costs | 5,714 | 15,995 |
| | 986,848 | 970,648 |
| | 986,848 | 970,648 |

The average monthly number of employees during the year was as follows:

| | 2018 | 2017 |
|----------------------|------|------|
| Administration staff | 11 | 9 |
| Home care staff | 52 | 44 |
| | 63 | 53 |
| | 63 | 53 |

No employees received emoluments in excess of £60,000.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

| | Unrestricted fund £ | Restricted fund £ | Total funds £ |
|-----------------------------------|---------------------------|-------------------------|---------------------|
| INCOME AND ENDOWMENTS FROM | | | |
| Donations and legacies | 18,777 | - | 18,777 |
| Other trading activities | 1,259,081 | - | 1,259,081 |
| Investment income | 46,237 | - | 46,237 |
| | 1,324,095 | - | 1,324,095 |
| Total | 1,324,095 | - | 1,324,095 |
| EXPENDITURE ON | | | |
| Charitable activities | | | |
| Trips for the elderly | 925 | - | 925 |
| Other | 1,276,089 | - | 1,276,089 |
| | 1,277,014 | - | 1,277,014 |
| Total | 1,277,014 | - | 1,277,014 |
| | 47,081 | - | 47,081 |
| NET INCOME | 47,081 | - | 47,081 |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

| | Unrestricted fund £ | Restricted fund £ | Total funds £ |
|------------------------------------|---------------------------|-------------------------|---------------------|
| RECONCILIATION OF FUNDS | | | |
| Total funds brought forward | 692,277 | - | 692,277 |
| | <hr/> | <hr/> | <hr/> |
| TOTAL FUNDS CARRIED FORWARD | <u>739,358</u> | <u>-</u> | <u>739,358</u> |

12. TANGIBLE FIXED ASSETS

| | Freehold property £ | Short leasehold £ | Plant and machinery £ | Totals £ |
|-----------------------|---------------------------|-------------------------|-----------------------------|----------------|
| COST | | | | |
| At 1 April 2017 | 111,545 | 224,378 | 148,554 | 484,477 |
| Additions | - | - | 5,663 | 5,663 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| At 31 March 2018 | <u>111,545</u> | <u>224,378</u> | <u>154,217</u> | <u>490,140</u> |
| DEPRECIATION | | | | |
| At 1 April 2017 | 26,050 | 161,338 | 116,443 | 303,831 |
| Charge for year | 1,814 | 11,817 | 9,443 | 23,074 |
| | <hr/> | <hr/> | <hr/> | <hr/> |
| At 31 March 2018 | <u>27,864</u> | <u>173,155</u> | <u>125,886</u> | <u>326,905</u> |
| NET BOOK VALUE | | | | |
| At 31 March 2018 | <u>83,681</u> | <u>51,223</u> | <u>28,331</u> | <u>163,235</u> |
| At 31 March 2017 | <u>85,495</u> | <u>63,040</u> | <u>32,111</u> | <u>180,646</u> |

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2018 £ | 2017 £ |
|----------------------------------|----------------|----------------|
| Trade debtors | 379,689 | 327,588 |
| Rent deposit - Harringey Council | 11,250 | 11,250 |
| Other debtors | 3,603 | - |
| Undeposited funds | 4,667 | - |
| Prepayments | 6,311 | - |
| | <hr/> | <hr/> |
| | <u>405,520</u> | <u>338,838</u> |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

| | 2018 | 2017 |
|---------------------------------|----------------|----------------|
| | £ | £ |
| Trade creditors | 13,690 | 28,939 |
| Social security and other taxes | 38,225 | 16,830 |
| Net wages control | 61,901 | 60,898 |
| Accrued expenses | 7,200 | 10,100 |
| | <u>121,016</u> | <u>116,767</u> |
| | <u>121,016</u> | <u>116,767</u> |

15. MOVEMENT IN FUNDS

| | At 1/4/17 | Net movement in funds | At 31/3/18 |
|---------------------------|----------------|-----------------------------|----------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 739,358 | 1,658 | 741,016 |
| | <u>739,358</u> | <u>1,658</u> | <u>741,016</u> |
| TOTAL FUNDS | <u>739,358</u> | <u>1,658</u> | <u>741,016</u> |

Net movement in funds, included in the above are as follows:

| | Incoming resources | Resources expended | Movement in funds |
|---------------------------|-----------------------|-----------------------|----------------------|
| | £ | £ | £ |
| Unrestricted funds | | | |
| General fund | 1,326,450 | (1,324,792) | 1,658 |
| | <u>1,326,450</u> | <u>(1,324,792)</u> | <u>1,658</u> |
| TOTAL FUNDS | <u>1,326,450</u> | <u>(1,324,792)</u> | <u>1,658</u> |

Comparatives for movement in funds

| | At 1/4/16 | Net movement in funds | At 31/3/17 |
|---------------------------|----------------|-----------------------------|----------------|
| | £ | £ | £ |
| Unrestricted Funds | | | |
| General fund | 692,277 | 47,081 | 739,358 |
| | <u>692,277</u> | <u>47,081</u> | <u>739,358</u> |
| TOTAL FUNDS | <u>692,277</u> | <u>47,081</u> | <u>739,358</u> |

Turkish Cypriot Community Association

**Notes to the Financial Statements - continued
for the year ended 31 March 2018**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

| | Incoming resources £ | Resources expended £ | Movement in funds £ |
|---------------------------|----------------------------|----------------------------|---------------------------|
| Unrestricted funds | | | |
| General fund | 1,324,095 | (1,277,014) | 47,081 |
| TOTAL FUNDS | <u>1,324,095</u> | <u>(1,277,014)</u> | <u>47,081</u> |

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2018.