

**REGISTERED COMPANY NUMBER: 03851759 (England and Wales)**  
**REGISTERED CHARITY NUMBER: 1080926**

**Report of the Trustees and**  
**Audited Financial Statements**  
**for the Year Ended 31 March 2020**  
**for**  
**Turkish Cypriot Community Association**  
**(A Company Limited by Guarantee)**

Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

**Turkish Cypriot Community Association**

**Contents of the Financial Statements  
for the year ended 31 March 2020**

	<b>Page</b>
<b>Reference and Administrative Details</b>	1
<b>Report of the Trustees</b>	2 to 17
<b>Report of the Independent Auditors</b>	18 to 20
<b>Statement of Financial Activities</b>	21
<b>Statement of Financial Position</b>	22
<b>Statement of Cash Flows</b>	23
<b>Notes to the Statement of Cash Flows</b>	24
<b>Notes to the Financial Statements</b>	25 to 33
<b>Detailed Statement of Financial Activities</b>	34 to 35

**Turkish Cypriot Community Association**

**Reference and Administrative Details  
for the year ended 31 March 2020**

<b>TRUSTEES</b>	Mr N Enver - Chairman Mrs T Hadji-Filippou - Treasurer Mr S Fuat Mr I Karamustafa Mr O Ercan Mr G Ucar Mrs N Kamil Mr H Mustafa
<b>COMPANY SECRETARY</b>	Mr G Ucar
<b>REGISTERED OFFICE</b>	628-630 Green Lanes Haringey London N8 0SD
<b>REGISTERED COMPANY NUMBER</b>	03851759 (England and Wales)
<b>REGISTERED CHARITY NUMBER</b>	1080926
<b>INDEPENDENT AUDITORS</b>	Alton & Co Chartered Accountants & Statutory Auditors 239-241 Kennington Lane London SE11 5QU

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

To serve the Turkish speaking and local community by developing and sustaining projects that meet the identified needs.

The services we provide all focus on one or more of three areas.

- o Provide a better quality of life through social care services
- o Creating employment and helping people regain independence
- o Furthering the education and growth of our youth

##### **Significant activities**

Our day to day operations are mainly around fulfilling these aims by providing advice and information, social care, counselling, employment, physical wellbeing, community learning, outreach to housebound, community orientated room hire and training by developing projects to meet the needs of the community members. In all cases we ensure that the services are of a high standard and based on researched needs.

Our most important project is our Homecare service, which provides care for the Turkish and Greek speaking elders and the disabled people in London. This helps independent living in order to help avoid isolation and enable beneficiaries to lead independent lives. We are committed to a high standard of care therefore we train our carers through our inhouse training provision, enabling the provision of fully compliant care.

The mission of the organisation is to support our community through funded and internally created projects that also provide a springboard for Turkish speaking people to gain training and support that will ultimately result in them not requiring government benefits to survive.

The organisation promises to provide support through recognising developments within our own community. TCCA will also create fresh projects and offer to help in the most deprived corners of our community. Our ambition is to improve lives for the short and long term and to contribute to wider society.

##### **Public benefit**

In setting out the objectives and planning the activities, the Trustees have given careful consideration, to complying with the duty in Section 17 of the Charities Act 2011. This report outlines how our achievements during the year have benefited the public, either directly or indirectly.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **STRATEGIC REPORT**

##### **Achievement and performance**

##### **Achievement and performance charitable activities**

This year the organisation has continued to build on the strong foundations laid down in previous years, our major achievements over the financial period has been our ability to maintain our CQC fully compliant status with a good rating and improve our leadership rating to outstanding, this, in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a beacon cache accredited training centre, that boosts new and innovative bespoke training courses, we have added to these course by offering additional courses via Citation that support staff development. Together with our partners in June 2019 we staged the second Turkish Cypriot Cultural and Arts Festival, which drew artistes from all over the world including the highly acclaimed Ziyne Sali, the one day festival was attended by over 15000 people.

We have added new initiatives to TCCA's impressive repertoire projects, including a major health initiative supporting Turkish Speaking employees wellbeing, The Turkish Cypriot Community Awards celebrating achievement within the Community, we have launched a Youth Project that we hope over the years will become a focal point for young, we gave our restaurant a more traditional feel, in order to connect our heritage to the wider community, and in December 2019 launched operations from a new office in Enfield, ensuring that we remain active in the areas that our community are based.

This year the charity experienced a small financial loss due to a drop in Homecare Income, Investments in relation to building improvements and the onset of the Covid 19, which hit the UK in March 2020. These varies issues are being managed throughout the next financial period, and TCCA has been extremely successful in gaining rebates, grants and support, these are covered in more detail in later section of this report. During this period we were accredited by Your Value, pre-Visible and again self-accredited our work in line with PQASSO quality mark 3 all of which we completed to a high standard. Apart from institutional recognition for the organisation's achievements TCCA was also awarded by its peers by achieving the CENTUS shortlist nominees for last 6 years of top not for profit organisation in the UK. We were the winners of the first Turkish Cypriot Community Awards being voted by our peers as the charity of the year, we were a finalist in the Impact awards, a finalist in the mid-size festival category for Festival of the Year Awards.

#### **MAJOR CHANGES**

During this financial period apart from changes mentioned above, no major changes occurred. In respect of staff, Citation (employment consultants) remain as our health and safety / personnel consultants. Contracts and mechanisms continue to be renewed and assessed for recruitment. They service all legalities in terms of ensuring that we are staff compliant. Payroll has continued in house and pensions remain with NOW pensions. All policies and procedures have been once again reviewed (TCCA boasts 203 bespoke policies and procedures) and are available via disk or online. Altan and Co continue to deliver TCCA's accounts and we are pleased to be working in collaboration with a company with a fantastic work ethic and attitude. We continue to learn from Altan & co on issues arising within our accounts reporting system and are very proud to move forward another year with their services. We have new premises in Enfield. Our Hackney offices now have planning permission for upper levels to be converted into flats. Our Haringey office has been and it looks much fresher and more appealing to a wider range of clients rather than mainly parties due to the drapes covering the walls which could be used for presentations.

During this financial year our projects have been as follows:

#### **HEMOCARE**

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

Unlike other care agencies as we are a charity, we focus on giving the old and frail in our community more; including: benefits checks, legal advice, annual hamper, health checks/ screening, gentle exercise classes, access to Information BULLETIN, signposting, support if in need of equipment, access to our in-house training courses, and subsidised trips. Our 2020, Care Quality Commission Inspector stated that the service were, "exceptionally well-led" and achieve a rating of "OUTSTANDING" for WELL LED criteria, with an overall rating remained at GOOD.

TC Homecare constantly work extremely hard to develop the project further and raise the standard and quality of care provided by organising appropriate mandatory training for the all care workers. The Homecare office staff members have attended numerous meetings and training opportunities with local authorities. The Homecare project provides employment and training to approximately 65 members of the Turkish speaking community. The majority of these carers (over 90%) have or are working towards a QCF level 2 or 3 and four staff taking a QCF level 4 in Health and Social Care.

All of our carers complete initial induction training before starting work followed by mandatory trainings such as First Aid, Food Hygiene, People Handling, Health & Safety, Adult Abuse and Medication Training. The organisation continues to develop staff members through QCF accreditation standards and status as an accredited in-house provider is imminent. TC Homecare works in partnership with Local Authorities, Health Authorities and Health Professionals to ensure the safety and wellbeing of our service users. Our care provision is monitored by the Local Authorities we work with and is regularly inspected by the Care Quality Commission (CQC).

#### **TRAINING**

TCCA continues to provide Council for Awards in Childcare, Health and Education (CACHE) Accredited Training, providing everything from Level 2 Diploma in Health & Social Care to CPD training In Culturally sensitive nutrition. Our learners received a Qualification and Credit Framework (QCF) national recognised CACHE certification that is CQC compliant. Our qualifications are focused around staffs that are new to care industry; however we do provide refresher courses for those working as an experienced carer. We deliver all our training via our fully equipped training facility in Haringey London, this allows learners to further have access to our qualified Advice and Guidance officer, making sure learners are on the right course and level. Funding for the courses has also been made available through the Workforce Development Fund (WDF). Social Care providers access WDF funds through Skills for Care if they are keeping their NMDS records up to date. We now also use Citation Training that helps aid support our extensive training program.

#### **CYPRUS HOUSE RESTAURANT**

Our in-house restaurant continues to operate six days a week 52 weeks a year providing traditional Turkish Cypriot food at affordable prices; apart from its daily specials ranging from Bumbar & Seftali through to Molohiya the restaurant also provides a range of kebabs with many varying mezes as accompaniments. Every Saturday the restaurant operates it's Cypriot Meze Night; this incorporates a full meze, with Kebabs being served as the main dish, live music, dancing and much more which can be tailored to individual events. The restaurant does not hold a drink license however customers are permitted to bring their own alcohol with no corkage charge applied resulting in a cheaper evening out when compared to other restaurants, our hygiene rating is reviewed on an ongoing basis. Cyprus House can provide catering for all spaces available to hire at TCCA for parties, events as well as meetings and training courses. Cyprus House provides the daily food for the Elderly Luncheon club, a provision delivered through the subsidised joint collaboration with TCCA. Due to covid 19, the restaurant facility was close in late March 2020.

#### **LUNCHEON CLUB**

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

TCCA luncheon club is available for the Turkish Cypriot elderly community every Tuesday, Wednesday and Thursday from 11am onwards. We offer subsidised lunch provided by Cyprus House for just £5. Daily traditional Cypriot menu is offered and sometimes tailored to the wants and needs of the group itself. Lunch is followed by bingo, cards, socialising and an opportunity to meet new friends and re-connect with old friends too. Every week without fail over 20 people attend. During key festivals the number rises to over 60 with 100 attending our yearly subsidised Christmas / New Year event. We held a day trip to Clacton-On-Sea, Eastbourne and Southend for our elderly group, over 50 people attend every trip. We were able to secure a grant and TCCA asked for a small donation from all passengers to help cover the cost, keeping overall cost down for them and was affordable to many of our elders in these hard times. We offer an independent safe space for our elderly community members and is open to all not just TCCA members, new friends and family are always welcomed and we look forward to offering more events / day trips post covid. We encourage community members to bring the elderly people of their family to the Luncheon club to help combat loneliness, social isolation and exclusion.

#### **ROOM BOOKINGS**

TCCA room hire operates by offering the main hall, Meeting room and M2 on 1st floor and T3 and T1 on the top floor. These rooms have been used for Engagements, parties, Baby Showers, Council meetings, Charity gatherings, Medical screening, Public events, in house training, Tutoring, Kids drama and Dance sessions and much more. We have fully accessible hall on the ground floor, completely flat and Disabled WC to enable us to be used for a variety of people. We were able to secure many regular bookings resulting in approx. 80% of room hire income overall coming from regular customers taking weekly session at an agreed rate for a minimum 3 month period. This has helped bring some stability to income generated and forward planning of caretaking / cleaning requirements. Our local councillor Zena Brabazon holds a monthly drop in surgery at TCCA and we are pleased to host Zena and colleagues as part of our strong working relationship with Haringey Council. We continue to host many of our community charities / establishments including; Limmasollular Dernegi, Turkish Football Association, Cyprus Islamic Group, Turkish Speaking advice sessions, Tottenham Park Cemetery Action Group, Turkish Cypriot Theatre Group and weekly Turkish Koro (singing). We have been hosting the new TCCA youth project. Unfortunately due to Covid, TCCA decided in line with government regulations to restrict access to the premises, with dramatically effected usage post March 2020.

#### **OTHER CHARITABLE ACTIVITIES**

TCCA has traditionally preferred to work with groups and individuals who support the local charities and as such offers a pricing structure that recognises local benefit. In 2019-20 we offered Mevlit / prayers in our hall to our community at a flat rate of £25 per hour, a 50% reduction to help people in their time of year. Charitable organisations nearby have been charging almost triple these costs for a similar booking and we continue to look at ways we can help our community. Some events held by local charities have been fully supported by TCCA as a joint venture as we continue offer public events in areas our community needs further exposure and understanding. From mental health coffee morning to Turkish Speaking Diabetes/Cancer seminars, our parliamentary hustings, educational and historical events. TCCA is proud to be able to host events like this and is working towards more free sessions in 2021. These sessions are completely free and open to all, not just our members. In 2019-20 we were able to offer Turkish folk dancing and as such offered a 12 week session completely free in partnership with dance leader Ahmet Havali. We hope to secure similar funding in 2020 as there is very little available for free in terms of Turkish tradition and heritage. The kids and parents that attended were very happy with the sessions and TCCA is proud to offer this to our community completely FREE. This year we also focussed heavily on cancer and supported five events that increased awareness of this horrible illness, events included outreach campaign, seminar, and workshops. If there is a project any organisation would like to focus on which will help our community TCCA are always happy to provide the space, support and advertisement for the kind volunteering any individual is committing too.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **HEALTH PROJECT**

TCCA is still working with the Clinical Health Group (CCG) of Haringey, our partnership has been focusing on ensuring that Kurdish and Turkish people living within the London Borough of Haringey have a better understanding of health provision and as such empower beneficiaries to correctly use local health provision in particular Accident and Emergency, pharmacists' amenities and the services provided by their GP. This has now develop and into delivering Turkish Cypriot Workforce Project, that helps employees with their personal health and wellbeing over the year period the project supported in excess of 200 employees with their health.

#### **HEALTH SCREEN**

During the past 12 months TCCA has held three separate health screen events, supporting health checks of 74 predominately elderly people for issues in relation to Height and weight measurements, Body Mass Index (BMI) calculation, Body fat percentage, Hydration levels, Blood glucose levels, Cholesterol levels, Analysis of nutritional status, Blood pressure, Heart Beat, Lifestyle Health Assessment and Risk of cardio disease. At these events we were able to identify six cases where individuals were at risk of life threatening illnesses.

#### **TURKISH SPEAKING FREE ADVICE SURGERY**

TCCA's Advice and Information project is still continuing and provides a Turkish Speaking FREE Advice Surgery from 9am -12noon once a week on Thursdays for people who need assistance due to their health, age and disabilities. The beneficiaries are mainly Turkish Speaking residents from Enfield, Hackney, Haringey, Waltham Forest and some have even come from out of London. People needing assistance may have originally come from Turkey, Northern Cyprus, Kosovo, Azerbaijan, Turkmenistan, Bulgaria, Syria and Romania and have little or no English language. The beneficiaries are consisting of people, who need support with education, social services, housing, health, job opportunities and employment. All supported service users are of all ages, (including children and older people) gender and will include disabled people, individuals/ families; refugees; gypsies/ travellers; unemployed people who are all on low income, lacking qualifications and confidence with poor integration. TCCA's Information and Advice Day provides support to those families with health, employment and education problems through advice, referrals supporting access to mainstream services. Over the past 12 months an estimated 265 people have been signposted, helped and supported.

#### **LEGAL ADVICE**

Legal advice project is reliant upon local Turkish Speaking solicitors giving up their time to offer free legal advice to local people in need to help. The majority of those supported are on benefits and most due to changes in with in the legal system are not able to access legal aid. The project has and continues to be successful.

#### **HOMELESSNESS**

We continue to be committed to helping those sleeping rough and on our streets, in Dec 2019, in partnership with Haringey Hub, Cyprus Islamic Association, Crises, Buses 4 Homeless and Haven for Homeless we completed our largest push top help those on our streets. This year over a three-week period we provided 260 essential packs, fed 140 homeless people and raised money to house 30 people over the Christmas period, and managed to place two people on three months residential support scheme that guarantees rented accommodation, employment, and access to a wellness scheme.

#### **INTERNSHIP AND APPRENTICE PROGRAMS**



## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

International Education is an international education organization (IEO) committed to empowering student learning through personal choice, academic integrity, and engagement in urban environments abroad. The projects approach to international study is unique and provides a holistic learning abroad experience that challenges, excites and inspires students. Internship Program matches the goals and interests of students with those of TCCA. Through the Internship Program in London, students engage in internship placements at TCCA as part of their university level academic degree. All students from CAPA, ADC and FIE have met rigorous academic requirements and completed an extensive application process before being accepted to the Internship Program. These students have been placed in various roles at TCCA, including but not limited to; Policy Development Finance, Grants and Funding, Film Production, Media & Marketing. Over the past 12 months TCCA has welcomed 9 students to the centre. In March 2020 the intake of interns were removed and ask to return to the USA, due to Covid outbreak.

#### **PARTNERSHIP WORK**

TCCA works in partnership with ten local authorities, four health authorities, three voluntary local umbrella associations. The Association hosts events, seminars and conferences with: Haringey Council, Enfield Council, Hackney Council, Islington Council, Waltham Forest Council, Camden Council and various not for profit organisation. TCCA works in partnership with The Metropolitan Police, Victim Support, Haringey Health Authority, Help the Aged, NHS Haringey Clinical Commissioning Group, ADC College, CAPA University, FIE University, Barnet College, Voluntary Sectors Council and The London Fire Brigade. TCCA further provides support facilities for over 61 not-for-profit organisations. During this period TCCA in partnership with Turkish Community Football Federation, Kibris Sanatlar Platformu, Sheikh Nazim Sufi Centre, Cyprus Turkish Association and London Turkish Masters FC established the Turkish Cypriot Trust UK, Turkish Youth Group, which together delivered Festivals in 2018 and this year's 2019 Turkish Cypriot Cultural and Arts Festival.

#### **FESTIVAL**

This year TCCA is part of the UK Turkish Cypriot Trust which is a combination of 10 organisations working together to create a FREE yearly Turkish Cypriot Festival along with a fundraising dinner and dance event. The 2nd festival took place on 23rd June 2019 at the same venue as last year the Lee Valley Athletics Centre in Edmonton North London. This venue offered flat and accessible amenities to all our community and was a perfect choice for the festival and the weather on the day was perfectly dry. With over 15,000 people in attendance the festival was again a huge success and able to showcase our Turkish Cypriot traditional food, heritage and talents. With performances from mega stars including Ziyet Sali- Turkish Cypriot Singer and Serel Yereli, Serdar Denktas -Leader of the democratic party in Cyprus and the son of Rauf Denktas former president of Northern Cyprus, Kibris Dortlusu, Major Band, Kelebekler, Sifa, Gencsaad folk, Mehmet Raif, Ata Kaya and various Drama performances too. It was a mix of young and older artists showcasing their talent in front of over 15,000 people some in wheelchairs others so young are still in pushchairs! The entertainment provided on the day received huge praise and exposure from all Turkish papers and journalists and an event which has so far not been matched in terms of offering a variety of artists, food, drink, entertainment all in one place - completely FREE entry and FREE car parking. TCCA is proud to be part of the trust responsible for the Festival in 2019 and look forward to more joint events in years to come.

#### **THE ANNUAL TURKISH CYPRIOT COMMUNITY AWARDS & DINNER AND DANCE EVENT**

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

The Turkish Cypriot Community Awards was created by TCCA to recognise the impact that members of our community have made to the preservation of our identity. The awards are broken down in to two phases to keep them independent, away from bias and to allow for members of the community to have a role in choosing from the amazing people that have been nominated. Stage 1 - 102 Turkish Cypriot not-for-profit organisations were sent a nomination form. Five people who received the most nominations in each category were shortlisted. Stage 2 - Public voting commences either online via the website created by TCCA and managed by 2 staff members only in order to keep voting numbers confidential, 2nd option was to completed a paper voting form and submitted to TCCA again confidentially. Voting Started in January 2019 ended 14th February 2019 and votes were sealed. Stage 3 - The vote counting process begins with selected members of our community selected to help confirm voting process was completely unbiased and as per public voting results. The count was completed by Cllr Alev Cazimoglu (Labour), Cllr Nick Halebi (Conservative), Altan Kemal (PRINCIPAL at Alton & Co), and Faruk Eskiolu (PRINCIPAL at Acik Gazette) along with 2 TCCA staff members. A total of 3038 votes were cast, with winners being announced at the ceremony an outstanding response from our community.

The 2018 Ceremony was held at Regency Banqueting Suite as part of the UK Turkish Cypriot Trust Dinner and Dance event on the 9th March 2019. Together we were able to secure a number of dignitaries from the United Kingdom and Cyprus including; Joanne McCartney AM (Deputy Mayor of London), Tufan Erhurman (Prime Minister of Northern Cyprus), and Oya Tuncali (Turkish Cypriot Ambassador to the UK). Approx. 400 people attended and with the presence of the Prime minister of Northern Cyprus making a huge impression on everyone in attendance it will be a night all present will remember. The prime minister was happy to present the winners and runners up their awards on the night, a total of 6 awards were given. TCCA was awarded Charity of the year along with Turkey Hadji-Filippou a key member of our Trustee Committee winning Female Community Achiever award. Our second Awards event placed a call for nominations to 128 not for profit organisations in September 2020, the nominations this time created four new categories of; health, arts, education and youth. A shortlist was created in February 2020, and due to place a request for a public vote, however the public vote and presentation event were postponed due to Covid 19.

### **INTERNATIONAL SYMPOSIUM**

This year we arranged and held an International Symposium for Turkish Cypriots in the diaspora to discuss and be involved in Cyprus issues. The intent of this event will be to expand on this year's event. Sub-groups will be encouraged to form in separate organisations to ensure that specific subjects such as a federal resolution, military service, women's rights, LGBT rights and a range of other politics, arts and culture are explored in depth. There will then be a main symposium where these sub-groups and others come together to discuss and debate, to create a voice for the Turkish-Cypriot diaspora and their involvement in Cyprus politics.

#### **Principal risks and uncertainties**

The main risk and uncertainties facing the charity includes:

- a. Obtaining funding and Sponsorship for the charities activities.
- b. Ability to maintain our Care Quality Commissions' CQC fully complaint status. However this year TCCA was able to improve its CQC rating.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **STRATEGIC REPORT**

##### **Financial and risk management objectives and policies**

The management committee has conducted a review of the major risks, which the charity is exposed to and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity

Ability to maintain our CQC fully complaint status in an arena that places more and more requirements within the provision of care. In order to maintain these standards, we remain as a cache accredited training centre that boosts new and innovative bespoke training courses.

##### **Bad Debts**

TCCA has noted that we have a high level of older debtors, this has also been raised as a concern by our auditors. In order to redress this, TCCA will be undertaking legal action against any debts that are over 12 months old and review of any debts over 6 months. We expect this process will instigate a number bad debts in the period March 2020 - April 2021.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **STRATEGIC REPORT**

##### **^ FUTURE PLANS**

#### **1. 117 GREEN LANES RENOVATIONS**

117 is now the base for our Hackney based workforce health project and has also been used for a number of independent sessions including folk dancing, meeting and other events. Plans have now been agreed to convert the top of the building into residential units to generate yearly income and help pay towards other expenses for 117 developments overall, during the next financial period we have accessed a £50000 bounce back loan which will aid fund the renovations. We expect work will take two months and will begin once Covid 19 is over.

#### **2. SOCIAL MEDIA**

TCCA manages accounts on Facebook, Twitter and Instagram. We are looking at ways to make improvements to all 3 platforms and establish ways to increase followers, exposure and community links. 2020 will see some major changes and revamp of all platforms which is necessary to keep up with ever emerging trends and discussions. We also expect to launch our new fully interactive website by December 2020.

#### **3. TV CHANNEL TCCA**

TCCA is currently working on developing a relationship with Euro Genc TV, in order the TV station can become a platform for news and media for TCCA. The current status is that Euro Genc TV has moved into one of TCCA's premises. The first program the partnership aired was a call to develop support services for those effected by Covid. We expect the relation to establish and broad cast regularly from May 2020.

#### **4. COVID INITIATIVES**

The COVID-19 pandemic completely changed all our lives. Take something as fundamental as our experiences of space: our mobility has become severely restricted - reduced to jogs or walks a few kilometres around our homes, take our vulnerable asked to remain at home through the mental health issues caused by restrictions in social contact and uncertainty in relation to our future.

During the first wave of the Covid-19 outbreak, the Turkish Cypriot Community Association (TCCA) launched various services that support the isolated, vulnerable and those needing care, by being taking the helm and instigating the launch of the Turkish Cypriot Covid-19 Support Initiative. Since the 10th of March (before lockdown One), the Turkish Cypriot Support Initiative has been providing befriending the elderly, providing shopping runs, providing pharmacy runs, operating the emergency phone service, initiative mental health support platforms and keeping the community up to date through its support page, website and online programs. During the next financial period we hope to develop further project and ensure those most in need are supported.

#### **5. HERITAGE PROJECT**

The Heritage Project is currently awaiting response from funders and those interested in supporting the idea and concept. This endeavour will be the largest of its kind, attempting to document, archive, preserve and exhibit photographs of people from all corners of the Turkish-Cypriot community. With the involvement of many organisations, and the endorsement of many key figures within the community, we look forward to working on this historic project. The last heritage project resulted in an exhibition, film and book - which is still celebrated today. We are hopeful that this time around it will be on an even larger scale and can represent the entirety of the community.

**Turkish Cypriot Community Association**

**Report of the Trustees  
for the year ended 31 March 2020**

**STRATEGIC REPORT**

**6. PRESENCE IN OTHER LOCAL AUTHORITY AREAS**

TCCA is seeking to move into local authority areas of Southwark and Waltham Forest. These areas have a high concentration of Turkish Cypriots and no community centre to provide them with support. We are also seeking to partner other organisation and gain a larger foothold in Enfield where the heart of our community lies. Although we have premises in the borough, these are small and do not allow for long term growth.

**Turkish Cypriot Community Association**

**Report of the Trustees  
for the year ended 31 March 2020**

**STRATEGIC REPORT**

**Section 172(1) statement**

**General confirmation of Trustees' duties**

The trustees have a clear framework for determining the matters within their remit and have approved Terms of Reference for the matters delegated to their assistants. Certain financial and strategic thresholds have been determined to identify matters requiring Trustees consideration and approval.

When making decisions, each Trustee ensures that they act in the way they consider, in good faith, what would most likely promote the charity's success for the benefit of its members as a whole, and in doing so have considered (among other matters):

**S172(1) (A) "The likely consequences of any decision in the long term"**

The Trustees understand the charity and the evolving environment in which they operate, including the challenges of navigating through the current Pandemic, Brexit and the myriad of other issues that have touched our community. Based on the charity's purpose to supply quality Adult care services and other support to the vulnerable in the community by sourcing the best personnel, the Strategy set by the Trustees is intended to strengthen the Charity's position to enable it play a leading role in the supply of Care services whilst maintaining quality and promoting social responsibility. The rising standard of living of a growing UK population is likely to continue to drive demand for Adult care Provision for many years to come. At the same time, changes in the customers' demand for care to be provided in their homes means increased competition as a direct result of increasing customer choice. The long-term success of the charity is dependent on its ability to adapt with those changes and distinguishing itself against the growing competition by way of maintaining quality and customer satisfaction. The Trustees also realise the importance of their activities as a contributor to the health of society as they provide care services to the vulnerable freeing their loved ones time to carry on with their lives knowing their loved ones are in safe hands.

**S172(1) (B) "The interests of the company's employees & Volunteers"**

The Trustees recognise that the company's employees and volunteers are fundamental and core to the charity and necessary for the delivery of the Trustees' strategic ambitions. The success of the charity depends on attracting, retaining and motivating employees. From ensuring that the business remains a responsible employer in all aspects, from pay and benefits to health and safety in the workplace environment, the Trustees factor the implications of decisions on employees and the wider workforce, where relevant and feasible. Over the past 12 months we have strengthened our Training program and incorporated training provision from Citation and NVCO, which with our in-house Cache accredited training has allowed us to ensure that employees and volunteers their obligations. More information on this can be found within the company's policy for employees.

**S172(1) (C) "The need to foster the charity's relationships with suppliers, customers and others"  
Delivering the Trustees' strategy requires strong mutually beneficial relationships with suppliers, customers, local authorities and governments.**

TCCA seeks the promotion and application of certain general principles in such relationships. The ability to promote these principles effectively is an important factor in the decision to enter into or remain in such relationships and this, alongside other standards, are described in the various policy statements of the charity in the Trustees Report. The Charity's Principles are reviewed by the Trustees periodically. The Trustees also review and approve the Charity's approach to suppliers, partnerships and with other stakeholders, which is set out in the charity's Supplier Policy. The charity continuously assesses the priorities related to customers and those with whom they do business; the charity engages with stakeholders based on the outcome of those assessments.

## Turkish Cypriot Community Association

### Report of the Trustees for the year ended 31 March 2020

#### STRATEGIC REPORT

##### **S172(1) (D) "The impact of the charity's operations on the community and the environment"**

This aspect is inherent in the TCCA's Trustees' strategic ambitions, most notably on their ambitions to thrive in ensuring the wellbeing of the community they serve. As such, the Trustees constantly monitor their effect on the community and environment; an important goal for the Trustees is to be a benefit to both local community and the greater environment. As such we carry out annual surveys with our members, our staff, and our users. Many of these feedback surveys are used as the backbone of what we as an organisation undertake, and used as part of our report requirements to local authorities and those that carry out our inspections.

##### **S172(1) (E) "The desirability of the company maintaining a reputation for high standards of business conduct"**

TCCA aims to meet the needs of the community, over recent years it has maintained its GOOD rating with CQC and increased its rating for well lead to OUTSTANDING. We have also received many awards from our peers including Bridge renewal IMPACT award. Local Authorities have formed closed partnership with our organisation, and have supported us in being able to maintain high standards. The Trustees periodically review and approves clear frameworks to ensure that high standards are maintained both within and outside the businesses and the business relationships they maintain. This, complemented by the ways the Trustees are informed and monitor compliance with relevant governance standards help ensure decisions made mean that the charity acts in ways that perpetually promote high standards of business conduct.

##### **S172(1) (F) "The need to act fairly as between members of the charity"**

After weighing up all relevant factors, the trustees consider which course of action best enables delivery of their strategies through the long-term by taking into consideration the impact on stakeholders. In doing so, the Trustees attempt to balance the charity's interests and other stakeholders' interests and this can sometimes mean that certain stakeholder interests may not be fully aligned. However, the Trustees attempt to be as fair as possible to all in this regard, there are also process that all review of decisions and mechanisms that allow feedback from users and members as to impact of decisions.

#### **Culture**

The TCCA Trustees recognise that they have an important role when assessing and ensuring that the desired culture is embedded in all the values, attitudes and behaviours they demonstrate, including in all the business activities and stakeholder relationships. The Trustees have established honesty, integrity and respect for people as the charity's core values. The General Business Principles, Code of Conduct, and Code of Ethics help everyone act in line with these values and comply with relevant laws and regulations. The charity's Commitment and Policy on Health, Safety, Security, Wellbeing, Employment, and Environment & Social Performance is designed to help protect people and the environment. The Trustees strive to maintain a diverse and inclusive culture. Stakeholder engagement (including employee & volunteers engagement) The Trustees also recognise the important role the charity have to play in society and are deeply committed to public collaboration and stakeholder engagement; this commitment is at the heart of the charity's strategic ambitions. The Trustees believe that they will only succeed by working with customers, governments and business partners. Working together is critical, particularly at a time when society, including businesses, governments and consumers, face complex and challenging issues. The charity continue to build on their long track record of working with others, such as customers and suppliers; the Trustees believe that working together, sharing knowledge and experience with others offers greater insights into their own business.

## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **STRATEGIC REPORT**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a company limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee; currently there is no membership fee. However consideration is being made to incorporating a new £1 membership fee and minor changes to our governing document that will be levied to membership at our next Annual General Meeting (AGM).

#### **Recruitment and appointment of new trustees**

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected Members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election. Consideration at the moment is being sought to amend elections to once every two years.

#### **Trustee Induction and Training**

TCCA trustees undergo an orientation/refresher day within the first week of being elected, due to covid this may change slightly and completed online. The purpose is to brief them on legal obligations under charity and company law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Turkish Cypriot Community Association (TCCA) is a company limited by guarantee governed by its Memorandum and Articles of Association and is registered at the charities Commission. The most recent administrative changes to governing document took place on the 27 September 2016. Any Turkish Cypriot community member can become a member to the organisation subject to the agreement of the Management Committee; currently there is no membership fee.



## **Turkish Cypriot Community Association**

### **Report of the Trustees for the year ended 31 March 2020**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

As set in the Articles of Association the trustees are elected by the members of the organisation at the Annual General Meeting and as set in the Articles of Association the chair is elected by the elected members. At the annual general meeting, one third of the members of the management committee retire from the office and the new elections are held. Following a period of office, a member of the management committee is eligible for re-election.

##### **Trustee Induction and Training**

All trustees undergo an orientation/refresher day within the first week of being elected. The purpose is to brief them on legal obligations under charity and company law, content of the memorandum and articles of association, committee and decision-making processes, latest business plan/forecast and planned direction of the charity, and recent financial performance. During the induction day they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role. TCCA also organises in-house training for all trustees. It is further planned to create a trustee newsletter with updates on legislation affecting trustees and implantation of any additional changes that would ensure trustees remain compliant to any changes in legislation.

All trustees complete a conflict of interest form and are enhanced DBS checked

##### **Organisational structure**

The Management Committee also known as the 'board of trustees' agrees overall strategy, policies, financial conduct and staffing requirements for the charity.

The elected Chairperson is responsible for ensuring implementation of trustee decisions and overall policies. Members of the charity may also take part in shaping any policy-making activity by passing resolutions at the Annual General Meeting. Responsibility for operations, payments and management matters has been delegated to the Chief Executive Officer. This is managed within a clearly understood framework of strategic control. The Board of Trustees is involved in determining corporate strategy, including setting key strategic objectives and targets and making major decisions involving use of financial and other resources.

The trustees can delegate responsibility for specified matters to individual members or committees of the Board. Current sub-committees are; Finance and Administration, Festival, Quality Assurance and Policy, Property and Service Development, Staffing, Homecare and general Management. Decisions can be taken by individual members under delegated powers. All actions are discussed and recorded in written minutes that are shared with the full board of trustees.

Trustees hold regular meetings once a month and extra meetings are held in between when necessary to review strategy, policy and performance, to set the management plans and budgets and for staffing related matters. Additional sub-committees are formed for each project to supervise and provide guidance for further development.

Human Resources, Occupational Therapy, Health and Safety Support are administered under a service agreement with Citation.

## Turkish Cypriot Community Association

### Report of the Trustees for the year ended 31 March 2020

#### STRUCTURE, GOVERNANCE AND MANAGEMENT

##### Non trustee key management personnel:

Chief executive officer - E. Metto - responsible for the overall management of the charity.  
Manager Care services - N. Mustafa - responsible for care services.  
Manager care Services - S. Cankaya - responsible for care services  
Accounts - M. Shipkolye - responsible for accounts and finance

##### Custodians of Properties

117 Green Lanes, London N16

1. Y Ismailoglu
2. I Mustafa
3. H Raif - (deceased)

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Turkish Cypriot Community Association for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.


#### AUDITORS

The auditors, Alton & Co, will be proposed for re-appointment at the forthcoming Annual General Meeting.

**Turkish Cypriot Community Association**

**Report of the Trustees  
for the year ended 31 March 2020**

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ..... and signed on the board's behalf by:

  
.....  
Mr N Enver - Trustee

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Opinion**

We have audited the financial statements of Turkish Cypriot Community Association (the 'charitable company') for the year ended 31 March 2020 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**Other information**

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Report of the Independent Auditors to the Members of Turkish Cypriot Community Association**

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### **Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

**Report of the Independent Auditors to the Members of  
Turkish Cypriot Community Association**

**Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Altan Kemal FCA FCCA (Senior Statutory Auditor)  
for and on behalf of Alton & Co  
Chartered Accountants  
& Statutory Auditors  
239-241 Kennington Lane  
London  
SE11 5QU

Date: .....

**Turkish Cypriot Community Association**

**Statement of Financial Activities  
for the year ended 31 March 2020**

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	80,992	-	80,992	63,693
Other trading activities	3	1,095,068	-	1,095,068	1,162,804
Investment income	4	47,362	-	47,362	49,409
Other income		484	-	484	-
<b>Total</b>		<u>1,223,906</u>	<u>-</u>	<u>1,223,906</u>	<u>1,275,906</u>
<b>EXPENDITURE ON</b>					
Raising funds	5	13,443	-	13,443	57,987
<b>Charitable activities</b>					
Old peoples project	6	991	-	991	469
Festival expenses		908	-	908	-
General		1,334	-	1,334	-
Other		1,225,475	-	1,225,475	1,265,389
<b>Total</b>		<u>1,242,151</u>	<u>-</u>	<u>1,242,151</u>	<u>1,323,845</u>
<b>NET INCOME/(EXPENDITURE)</b>		<u>(18,245)</u>	<u>-</u>	<u>(18,245)</u>	<u>(47,939)</u>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>693,077</u>	<u>-</u>	<u>693,077</u>	<u>741,016</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>674,832</u></u>	<u><u>-</u></u>	<u><u>674,832</u></u>	<u><u>693,077</u></u>

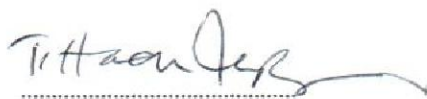
The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Statement of Financial Position  
31 March 2020**

	Notes	Unrestricted fund £	Restricted fund £	2020 Total funds £	2019 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	12	133,197	-	133,197	154,377
<b>CURRENT ASSETS</b>					
Debtors	13	507,939	-	507,939	390,872
Cash at bank and in hand		158,617	-	158,617	282,732
		<u>666,556</u>	-	<u>666,556</u>	<u>673,604</u>
<b>CREDITORS</b>					
Amounts falling due within one year	14	(124,921)	-	(124,921)	(134,904)
		<u>541,635</u>	-	<u>541,635</u>	<u>538,700</u>
<b>NET CURRENT ASSETS</b>					
		<u>541,635</u>	-	<u>541,635</u>	<u>538,700</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
		<u>674,832</u>	-	<u>674,832</u>	<u>693,077</u>
<b>NET ASSETS</b>					
		<u>674,832</u>	-	<u>674,832</u>	<u>693,077</u>
<b>FUNDS</b>					
Unrestricted funds	16			<u>674,832</u>	<u>693,077</u>
<b>TOTAL FUNDS</b>					
				<u>674,832</u>	<u>693,077</u>

The financial statements were approved by the Board of Trustees and authorised for issue on ..... and were signed on its behalf by:

  
.....  
Mrs T Hadji-Filippou - Trustee

  
.....  
Mr N Enver - Trustee

The notes form part of these financial statements



**Turkish Cypriot Community Association**

**Statement of Cash Flows  
for the year ended 31 March 2020**

	Notes	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	(122,306)	5,184
Interest paid		(762)	-
		<u>(123,068)</u>	<u>5,184</u>
<b>Net cash (used in)/provided by operating activities</b>			
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(969)	(15,807)
		<u>(969)</u>	<u>(15,807)</u>
<b>Net cash used in investing activities</b>			
<b>Change in cash and cash equivalents in the reporting period</b>			
		<u>(124,037)</u>	<u>(10,623)</u>
<b>Cash and cash equivalents at the beginning of the reporting period</b>	2	282,654	293,277
		<u>282,654</u>	<u>293,277</u>
<b>Cash and cash equivalents at the end of the reporting period</b>	2	<u>158,617</u>	<u>282,654</u>
		<u>158,617</u>	<u>282,654</u>

The notes form part of these financial statements

**Turkish Cypriot Community Association**

**Notes to the Statement of Cash Flows  
for the year ended 31 March 2020**

**1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2020	2019
	£	£
<b>Net expenditure for the reporting period (as per the Statement of Financial Activities)</b>	(18,245)	(47,939)
<b>Adjustments for:</b>		
Depreciation charges	22,149	24,665
Interest paid	762	-
(Increase)/decrease in debtors	(117,067)	14,648
(Decrease)/increase in creditors	(9,905)	13,810
	<u>          </u>	<u>          </u>
<b>Net cash (used in)/provided by operations</b>	<u>(122,306)</u>	<u>5,184</u>

**2. ANALYSIS OF CASH AND CASH EQUIVALENTS**

	2020	2019
	£	£
Cash in hand	685	26
Notice deposits (less than 3 months)	157,932	282,706
Overdrafts included in bank loans and overdrafts falling due within one year	-	(78)
	<u>          </u>	<u>          </u>
<b>Total cash and cash equivalents</b>	<u>158,617</u>	<u>282,654</u>

**3. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/19	Cash flow	At 31/3/20
	£	£	£
<b>Net cash</b>			
Cash at bank and in hand	282,732	(124,115)	158,617
Bank overdraft	(78)	78	-
	<u>          </u>	<u>          </u>	<u>          </u>
	282,654	(124,037)	158,617
	<u>          </u>	<u>          </u>	<u>          </u>
<b>Total</b>	<u>282,654</u>	<u>(124,037)</u>	<u>158,617</u>

The notes form part of these financial statements

## Turkish Cypriot Community Association

### Notes to the Financial Statements for the year ended 31 March 2020

#### 1. ACCOUNTING POLICIES

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The accrual model is used in recognition of grants where grants are matched against the expenditure it is compensating for or the condition for the grant has been fulfilled.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold property	- 2% on cost
Short leasehold	- straight line over the life of the lease

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**1. ACCOUNTING POLICIES - continued**

**Going concern**

In the trustees assessment of the charity's ability to continue in operational existence for the foreseeable future, they have assessed the impact of the Covid 19 Pandemic and Brexit on their funding and operations. Their main source of income being the provision of care services; with enhanced safety protocols they do not expect Brexit or the pandemic to significantly affect the operational ability of the charity.

**2. DONATIONS AND LEGACIES**

	2020	2019
	£	£
Donations	341	440
Grants	70,693	10,398
Exceptional items - Festival	9,958	52,855
	<u>80,992</u>	<u>63,693</u>

Grants received, included in the above, are as follows:

	2020	2019
	£	£
All other grants	66,870	10,398
Other grants	3,823	-
	<u>70,693</u>	<u>10,398</u>

**3. OTHER TRADING ACTIVITIES**

	2020	2019
	£	£
Income - care	1,095,068	1,162,804
	<u>1,095,068</u>	<u>1,162,804</u>

**4. INVESTMENT INCOME**

	2020	2019
	£	£
Restaurant hire	17,035	10,067
Office room hire	30,327	39,342
	<u>47,362</u>	<u>49,409</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**5. RAISING FUNDS**

**Raising donations and legacies**

	2020	2019
	£	£
Support costs	<u>6,354</u>	<u>-</u>

**Other trading activities**

	2020	2019
	£	£
Bad debts	758	-
Support costs	<u>6,331</u>	<u>57,987</u>
	<u>7,089</u>	<u>57,987</u>

Aggregate amounts	<u>13,443</u>	<u>57,987</u>
-------------------	---------------	---------------

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £	Support costs (see note 7) £	Totals £
Old peoples project	-	991	991
Festival expenses	-	908	908
General	<u>762</u>	<u>572</u>	<u>1,334</u>
	<u>762</u>	<u>2,471</u>	<u>3,233</u>

**7. SUPPORT COSTS**

	Management £	Finance £	Governance costs £	Totals £
Raising donations and legacies	6,031	323	-	6,354
Other trading activities	6,331	-	-	6,331
Other resources expended	1,217,784	478	7,213	1,225,475
Old peoples project	991	-	-	991
Festival expenses	908	-	-	908
General	-	572	-	572
	<u>1,232,045</u>	<u>1,373</u>	<u>7,213</u>	<u>1,240,631</u>

**Turkish Cypriot Community Association**  
**Notes to the Financial Statements - continued**  
**for the year ended 31 March 2020**

**8. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2020	2019
	£	£
Auditors' remuneration	4,213	3,900
Auditors' remuneration for non audit work	3,000	3,000
Depreciation - owned assets	22,149	24,665
	<u>29,362</u>	<u>31,565</u>

**9. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

**10. STAFF COSTS**

	2020	2019
	£	£
Wages and salaries	918,062	962,942
Social security costs	65,898	77,999
Other pension costs	7,018	8,114
	<u>990,978</u>	<u>1,049,055</u>

The average monthly number of employees during the year was as follows:

	2020	2019
Administration staff	12	11
Care staff	33	33
Other operations	10	10
	<u>55</u>	<u>54</u>

No employees received emoluments in excess of £60,000.

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	63,693	-	63,693
Other trading activities	1,162,804	-	1,162,804
Investment income	49,409	-	49,409
<b>Total</b>	<u>1,275,906</u>	<u>-</u>	<u>1,275,906</u>
<b>EXPENDITURE ON</b>			
Raising funds	57,987	-	57,987
<b>Charitable activities</b>			
Old peoples project	469	-	469
Other	1,265,389	-	1,265,389
<b>Total</b>	<u>1,323,845</u>	<u>-</u>	<u>1,323,845</u>
<b>NET INCOME/(EXPENDITURE)</b>	<u>(47,939)</u>	<u>-</u>	<u>(47,939)</u>
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>741,016</u>	<u>-</u>	<u>741,016</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u><u>693,077</u></u>	<u><u>-</u></u>	<u><u>693,077</u></u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**12. TANGIBLE FIXED ASSETS**

	Freehold property £	Short leasehold £	Plant and machinery £	Totals £
<b>COST</b>				
At 1 April 2019	111,545	224,378	170,024	505,947
Additions	-	-	969	969
At 31 March 2020	<u>111,545</u>	<u>224,378</u>	<u>170,993</u>	<u>506,916</u>
<b>DEPRECIATION</b>				
At 1 April 2019	29,678	184,972	136,920	351,570
Charge for year	1,814	11,817	8,518	22,149
At 31 March 2020	<u>31,492</u>	<u>196,789</u>	<u>145,438</u>	<u>373,719</u>
<b>NET BOOK VALUE</b>				
At 31 March 2020	<u>80,053</u>	<u>27,589</u>	<u>25,555</u>	<u>133,197</u>
At 31 March 2019	<u>81,867</u>	<u>39,406</u>	<u>33,104</u>	<u>154,377</u>

**13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020 £	2019 £
Trade debtors	473,835	324,630
Rent deposit - Harringey Council	11,250	11,250
Undeposited funds	-	2,903
Staff loan	8,681	5,067
purchase ledger debit balances	5,257	-
Prepayments	1,575	2,024
Accrued income	7,341	44,998
	<u>507,939</u>	<u>390,872</u>



**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2020	2019
	£	£
Bank loans and overdrafts (see note 15)	-	78
Trade creditors	11,823	7,628
Kitchen & Hall deposit	5,000	5,000
Social security and other taxes	33,562	41,769
Net wages control	67,197	71,306
Pension control	3,962	1,923
Accrued expenses	3,377	7,200
	<u>124,921</u>	<u>134,904</u>

**15. LOANS**

An analysis of the maturity of loans is given below:

	2020	2019
	£	£
Amounts falling due within one year on demand:		
Bank overdraft	-	78
	<u>-</u>	<u>78</u>

**16. MOVEMENT IN FUNDS**

	At 1/4/19	Net movement in funds	At 31/3/20
	£	£	£
<b>Unrestricted funds</b>			
General fund	693,077	(18,245)	674,832
	<u>693,077</u>	<u>(18,245)</u>	<u>674,832</u>
<b>TOTAL FUNDS</b>	<u>693,077</u>	<u>(18,245)</u>	<u>674,832</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	1,223,906	(1,242,151)	(18,245)
	<u>1,223,906</u>	<u>(1,242,151)</u>	<u>(18,245)</u>
<b>TOTAL FUNDS</b>	<u>1,223,906</u>	<u>(1,242,151)</u>	<u>(18,245)</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**16. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1/4/18 £	Net movement in funds £	At 31/3/19 £
<b>Unrestricted funds</b>			
General fund	741,016	(47,939)	693,077
<b>TOTAL FUNDS</b>	<u>741,016</u>	<u>(47,939)</u>	<u>693,077</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,275,906	(1,323,845)	(47,939)
<b>TOTAL FUNDS</b>	<u>1,275,906</u>	<u>(1,323,845)</u>	<u>(47,939)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/18 £	Net movement in funds £	At 31/3/20 £
<b>Unrestricted funds</b>			
General fund	741,016	(66,184)	674,832
<b>TOTAL FUNDS</b>	<u>741,016</u>	<u>(66,184)</u>	<u>674,832</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	2,499,812	(2,565,996)	(66,184)
<b>TOTAL FUNDS</b>	<u>2,499,812</u>	<u>(2,565,996)</u>	<u>(66,184)</u>

**Turkish Cypriot Community Association**

**Notes to the Financial Statements - continued  
for the year ended 31 March 2020**

**17. RELATED PARTY DISCLOSURES**

**Transactions with institutions under common significant influence:**

During the year the charity organised a Turkish Cypriot Festival event in conjunction with Kibris Turk Kultur Sanat Festival Komitesi Ltd. both companies have some trustees and directors in common. Included in income is £9,288 (2019 - £52,855). Included in trade debtors is an amount of £44,405 (2019 - 44,405) due from that company at the year end.

Also included in trade debtors is an amount of £1,000 due from Cyprus Islamic Centre. both companies have trustees in common.

**Transactions with persons with significant influence:**

Title to freehold interest in £117 Green Lanes property is held in the names of some of the trustees jointly for the charity.

**Transactions with key management personnel**

During the year £6,031 (2019 - nil) was paid for services offered by businesses associated with key management personnel.

**18. LIMITATION OF LIABILITY**

The charity is a private Limited Company by guarantee without share capital use of 'Limited' exemption.

**Turkish Cypriot Community Association**

**Detailed Statement of Financial Activities  
for the year ended 31 March 2020**

	2020 £	2019 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	341	440
Grants	70,693	10,398
Exceptional items - Festival	9,958	52,855
	80,992	63,693
<b>Other trading activities</b>		
Income - care	1,095,068	1,162,804
<b>Investment income</b>		
Restaurant hire	17,035	10,067
Office room hire	30,327	39,342
	47,362	49,409
<b>Other income</b>		
sundry receipts	484	-
	484	-
<b>Total incoming resources</b>	1,223,906	1,275,906
<b>EXPENDITURE</b>		
<b>Other trading activities</b>		
Bad debts	758	-
<b>Charitable activities</b>		
Interest payable	762	-
<b>Support costs</b>		
<b>Management</b>		
Wages	918,062	962,942
Social security	65,898	77,999
Pensions	7,018	8,114
Rent, Rates and water	30,773	29,532
Insurance	5,266	3,889
Light and heat	(3,658)	20,016
Telephone	2,686	2,299
Postage and stationery	10,212	6,571
Advertising	6,661	2,611
Carried forward	1,042,918	1,113,973

This page does not form part of the statutory financial statements

**Turkish Cypriot Community Association**

**Detailed Statement of Financial Activities  
for the year ended 31 March 2020**

	2020	2019
	£	£
<b>Management</b>		
Brought forward	1,042,918	1,113,973
Legal & professional fees	88,307	54,574
Cleaning expenses	3,611	2,570
Project activities	15,891	7,829
Project meetings	-	6,292
Care taker expenses	1,933	2,375
Computer expenses	3,776	1,326
Repairs & renewals	13,480	12,340
Web hosting & internet cost	1,644	2,119
Book commissioning & fees	811	437
Subscription & membership fee	8,861	4,837
Clinical records & supplies	4,814	4,895
Training	13,717	16,927
Travel & subsistence	334	896
Motor & travelling cost	949	359
Staff welfare	2,819	2,525
Grant cost	6,031	-
Freehold property	1,814	1,814
Short leasehold	11,817	11,817
Plant and machinery	8,518	11,034
Exceptional items - Festival	-	57,848
	<u>1,232,045</u>	<u>1,316,787</u>
<b>Finance</b>		
Sundries	572	-
Bank charges	214	158
Donations	587	-
	<u>1,373</u>	<u>158</u>
<b>Governance costs</b>		
Auditors' remuneration	4,213	3,900
Auditors' remuneration for non audit work	3,000	3,000
	<u>7,213</u>	<u>6,900</u>
Total resources expended	<u>1,242,151</u>	<u>1,323,845</u>
<b>Net expenditure</b>	<u>(18,245)</u>	<u>(47,939)</u>

This page does not form part of the statutory financial statements